



App Academy

Catalog

CALIFORNIA

January 1 - December 31, 2020

Revision Date: December 17, 2019

www.appacademy.io

825 Battery St 3rd Floor, San Francisco, CA 94111

(415) 417 - 1991

Table of Contents

Notes	2
Missions and Objectives	3
Facilities and Equipment	4
Programs and Objectives	5
Full-Time Software Engineering Program	5
Bootcamp Prep & Bootcamp Prep Online	11
Admissions Policies and Procedures	14
Overview	14
Full-Time Software Engineering Program	17
Bootcamp Prep & Bootcamp Prep Online	17
Academic Policies	18
Student Rights and Grievance Procedure	24
Cancellation, Withdrawal, and Refund Policies	30
Tuition and Fees	32
Bootcamp Prep	32
Bootcamp Prep Online	33
Full-Time Software Engineering Program	33
Faculty	40
Location and Contact Information	41
Appendix A: Disclosures Required By the California Bureau of Postsecondary Education	42



Notes

App Academy is henceforth referred to as “App Academy” or “a/A”.

Catalog Revisions

The App Academy California catalog is updated on an annual basis, but App Academy reserves the right to update it at a more frequent basis at its discretion.

Students are provided with the catalog once they are admitted into an App Academy program. Prospective students or the general public can get a copy of our catalog by emailing admissions@appacademy.io.

Location of Classes

All California classes are conducted at 825 Battery St 3rd Floor, San Francisco, CA 94111.



Missions and Objectives

The mission of App Academy is to lower barriers to education and provide students with the tools and skills necessary for success in the software development industry. We aim to do this by:

- Training students in the theoretical aspects of computer science and teaching current state-of-the-art and high-demand web technologies.
- Providing access to opportunities that build skills, confidence, and freedom in one's career.
- Building great learning environments that educate people to live at their full potential.



Facilities and Equipment

All on the ground classes are taught at App Academy's offices, identified in the section "Location and Contact Information."

App Academy's offices include classrooms as well as computer lab space. We are also equipped with on-floor restrooms and a kitchen for student use. Our office provides desks, chairs, tables, projectors/screens, additional computers, and whiteboards for student use.

For the Full-Time Software Engineering Program, students are also provided with a workstation (including 2 monitors, 1 keyboard, and 1 mouse) for pair programming activities.



Programs and Objectives

Full-Time Software Engineering Program

The Full-Time Software Engineering Program is App Academy's flagship full-stack web development course focusing on Ruby on Rails and JavaScript development. Students will learn how to build a full-stack web application using Ruby, Rails, JavaScript and React. The objective of the course is to prepare graduates for employment as software developers (Bureau of Labor Statistics Occupational Classification Code 15-1132).

The Software Engineering program is a total of 560 credit hours over a 16-week course. The first 3 weeks, Part 1, is completed remotely. Part 1 requires 35 hours of work per week. After the conclusion of Part 1, students complete the remaining 13 weeks at the App Academy office. The on-campus program consists of ten parts, Parts 2-11, of lectures, readings, assignments, reviews and projects.

To graduate from the program and to be eligible for deferred tuition, students must successfully complete the full course. Details of the required course work and study are below:

Program Outcomes

After completing the program, a student is expected to:

- Be able to effectively use core data structures such as Arrays, Hashes, Strings in Ruby
- Be proficient in both the Ruby and JavaScript programming languages,
- Know how to configure and use relational SQL databases including SQLite3 and Postgresql
- Be able to design and build web applications using Rails
- Have learned how to create and style webpages using HTML and CSS
- Understand how to deploy their application to Heroku web hosting
- Be able to analyze the scalability of algorithms using "big-o" asymptotic analysis
- Have learned how to collaborate with others using git version control.

Curriculum

Part 1: Introduction to Software Engineering

Part 1 of the Software Engineering program is to be completed online only. It consists of 105 hours of instructor-facilitated work that is to be done prior to the on-campus portion of the program. Classes generally run from Monday through Friday, 9AM - 6PM. These hours exclude a 75-minute lunch break from 12:15pm to 1:30pm. It covers the fundamentals of Ruby programming. Course topics include object-oriented programming, JavaScript, method missing, and options hashes.

During Part 1, students will complete three assessments before moving on to Part 2.



Part	Week(s)	Description of Curriculum
Part 1: Ruby Foundations	Week 1	<ul style="list-style-type: none"> ● Primitive data structures <ul style="list-style-type: none"> ○ Booleans ○ Integers ○ Floats ○ String Manipulation ● Debugging <ul style="list-style-type: none"> ○ Reading the stack trace ○ Using debuggers correctly ○ Intro to scientific method ● Methods, Iteration, Input/Output, Code Style <ul style="list-style-type: none"> ○ Array#each, Array#each_with_index ○ DRY ○ Blocks, Procs, and Lambdas ○ Descriptive variable naming ○ Scope
	Week 2	<ul style="list-style-type: none"> ● Classes and Object Oriented Programming <ul style="list-style-type: none"> ○ Class#initialize method ○ Inheritance, subclasses, superclasses ○ Downsides of monkeypatching ● Pass by reference <ul style="list-style-type: none"> ○ Hashes ○ Hash methods (#key, #merge, #delete) ● Computer Science design patterns and Refactoring <ul style="list-style-type: none"> ○ Singleton Pattern ○ Code smells: Long methods, data clump, long method chains, god objects ○ Law of demeter
	Week 3	<ul style="list-style-type: none"> ● Recursion <ul style="list-style-type: none"> ○ Base cases ○ Inductive reasoning ○ Call stack ○ Recursion ● Git <ul style="list-style-type: none"> ○ Repositories, repos, and remotes ○ Add, commit, branch, merge ○ Pushing, pull requests ● Algorithms and Data structures



		<ul style="list-style-type: none"> ○ Binary trees ○ Breadth-first search ○ Depth-first search ○ Algorithmic interview-style problems
--	--	--

Part 2-11: Software Engineering Deep Dive

Parts 2 - 11 consist of 455 hours of on-campus instruction (13 weeks x 35 hours/week). These hours exclude a 75 – minute lunch break from 12:15pm to 1:30pm.

Part	Week(s)	Description of Curriculum
Part 2: Ruby	Week 4	<ul style="list-style-type: none"> ● Serialization <ul style="list-style-type: none"> ○ JSON, YAML, saving program state ● Larger projects <ul style="list-style-type: none"> ○ Games: Chess, Poker ● Class inheritance <ul style="list-style-type: none"> ○ Class constants ○ Games ● Testing <ul style="list-style-type: none"> ○ Rspec: subject, let ○ Test-driven development ○ Mocks and stubs
Part 3: SQL	Week 5	<ul style="list-style-type: none"> ● Exceptions, error handling <ul style="list-style-type: none"> ○ Raising and catching exceptions ● Big-oh notation <ul style="list-style-type: none"> ○ Constant, logarithmic, linear, linearithmic, quadratic, exponential ○ Time and space complexity ● Additional algorithms <ul style="list-style-type: none"> ○ Merge sort, bubble sort ● Basic SQL <ul style="list-style-type: none"> ○ Databases ○ Schemas ○ SELECT, WHERE, JOINS, GROUP BY, and other clauses



<p>Part 4: Rails Back End</p>	<p>Week 6</p>	<ul style="list-style-type: none"> ● Migrations <ul style="list-style-type: none"> ○ Rake ○ Rollbacks ○ Seeds ● ORM <ul style="list-style-type: none"> ○ ActiveRecord ○ Associations: has_many, has_one, belongs_to ○ Join tables ○ Validations: presence, length, custom validations ○ Constraints ● Metaprogramming, Class instance variables <ul style="list-style-type: none"> ○ #send, #method_missing, #define_method ● HTTP, APIs <ul style="list-style-type: none"> ○ Parameters ○ JSON ○ RESTful Routing ○ TCP/IP ○ Cookies ○ Session and state ○ OSI Model ● Rails Controllers <ul style="list-style-type: none"> ○ Filters ○ Mass assignment
<p>Part 5: Ruby Full Rails</p>	<p>Week 7</p>	<ul style="list-style-type: none"> ● Authentication, OAuth ● Templating <ul style="list-style-type: none"> ○ ERB, JBuilder ○ View Partials ● HTML Forms <ul style="list-style-type: none"> ○ Input types ○ POST requests ● CSRF and security <ul style="list-style-type: none"> ○ Authenticity tokens in Rails ○ Encryption, hashing ○ Private and public keys ● Deeper Rails <ul style="list-style-type: none"> ○ Polymorphic associations ○ Concerns ● CSS <ul style="list-style-type: none"> ○ Selectors ○ Pseudo-selectors



		<ul style="list-style-type: none"> ○ SASS, Responsive Design ● Integration testing <ul style="list-style-type: none"> ○ Selenium, Capybara
Part 6: JavaScript	Week 8	<ul style="list-style-type: none"> ● Web Servers <ul style="list-style-type: none"> ○ Middleware, Rack, Webrick ○ HTTP requests and responses ● Regular Expressions ● Larger Projects in Rails <ul style="list-style-type: none"> ○ Reddit, Poll App ○ Rails Lite: Building Rails internals ● Fundamentals <ul style="list-style-type: none"> ○ Basic Data Types, Objects ○ Prototypal inheritance ○ Functions as first-class objects ● Server-side JS <ul style="list-style-type: none"> ○ Node.js ○ File system access ○ NPM
Part 7: Front End Engineering	Week 9	<ul style="list-style-type: none"> ● Object Orientation in JavaScript * Closures and Scope ● File Input/Output ● Scope <ul style="list-style-type: none"> ○ The `this` keyword ○ Closures ○ Bind, call, and apply ● Modules in JavaScript <ul style="list-style-type: none"> ○ Module Pattern ○ IFFEs: Immediately invoked function expressions ○ Require.js ● Build tools <ul style="list-style-type: none"> ○ Webpack ○ Asset compilation ● AJAX <ul style="list-style-type: none"> ○ Asynchronous code ○ Single-page apps
Part 8: React	Week 10	<ul style="list-style-type: none"> ● React <ul style="list-style-type: none"> ○ Components ○ Component Lifecycle ○ Babel, JSX transpiling ○ React code style: separating concerns ○ React router ● Flux + Redux



		<ul style="list-style-type: none"> ○ Overall Flux Pattern ○ Redux built from scratch
Part 9: Redux	Week 11	<ul style="list-style-type: none"> ● Redux <ul style="list-style-type: none"> ○ Middleware ○ Jbuilder ○ Dispatcher, Stores, Actions ○ Event-driven architecture ○ Mixins ● Larger Single-page App projects <ul style="list-style-type: none"> ○ AirBnb Clone
Part 10: Full Stack Project	Week 12 Week 13	<ul style="list-style-type: none"> ● Cloud storage: filepicker and S3 ● Modals ● Real-time communication: WebRTC and Pushr ● Kaminari ● Deployment: Heroku ● Background tasks ● Caching and Redis ● CSS Flexbox
Part 11: Job Search	Week 14 Week 15 Week 16	<ul style="list-style-type: none"> ● Resume writing ● Interview skills <ul style="list-style-type: none"> ○ Personal pitch ○ Behavioral questions ● Tech Companies: culture and processes ● Full Stack Mern Project ● Algorithms <ul style="list-style-type: none"> ○ Time Complexity and Big Oh ○ Memory, Pointers and Static Arrays ○ Dynamic Arrays and HashMap ○ LinkedList, LRU Cache, Memoization and Dynamic Programming ● Technical interviews <ul style="list-style-type: none"> ○ Take-home problems ○ Pair programming ● Whiteboarding problems ● Negotiations ● Web architecture ● JS projects <ul style="list-style-type: none"> ○ Games ○ CSS demos ○ Algorithm visualizations ● Algorithms <ul style="list-style-type: none"> ○ Heaps, Heap Sort ○ Merge Sort and Quick Sort



		<ul style="list-style-type: none"> ○ Analysis of Sorting Algorithms ○ Binary Search Tree ● Managing the job search <ul style="list-style-type: none"> ○ Setting expectations ○ Time management ● Networking ● Graduation events
--	--	---

Bootcamp Prep & Bootcamp Prep Online

Bootcamp Prep and Bootcamp Prep Online are 70-hour preparatory courses which introduce students to the fundamentals of JavaScript. The courses also serve as sufficient preparation for students who wish to enter App Academy or other programming bootcamp programs. It is designed to give students inside knowledge about the bootcamp admissions process and to help them become the most qualified candidate possible. By the end of the course, students will:

- Solve relatively complex problems in JavaScript.
- Have an intermediate understanding of JavaScript
- Have confidence to explore new topics on their own.
- Have the skills to apply to any coding bootcamp.
- Have a thorough understanding of Coding bootcamp application and interview processes.
- Possess strong technical interview and presentation skills.
- Be a high performer in the coding bootcamp of their choosing.

Bootcamp Prep v. Bootcamp Prep Online

Bootcamp Prep and Bootcamp Prep Online follow the same curriculum, but there are differences between the two programs:

Criteria	Bootcamp Prep	Bootcamp Prep Online
Location of Program	In-person at App Academy	Remote
Length of Program	One month of structured classes (2.5 hours/day x 5 days/week x 4 weeks)	Self-guided over 2 months*
Access to Faculty	In-person during class and via online communication systems (Slack, email)	General instruction: Via online communication systems (Slack) Assessments: Via email**



*Bootcamp Prep Online is designed to be completed remotely over a two-month period. If students have not submitted an assessment in over two weeks, a Bootcamp Prep Online instructor will reach out to the student. If the student does not complete the course within two months, they are no longer eligible for the tuition refund.

**Bootcamp Prep Online is committed to responding to every student's questions and providing feedback on their assessments within 1 business day.

Program Outcomes

The primary areas of concentration for App Academy's Bootcamp Prep include web development fundamentals, intro, intermediate, and advanced JavaScript, as well as interview prep and application assistance. It will culminate with you mastering the coding fundamentals required to get into the most selective coding bootcamps in the world.

App Academy's Bootcamp Prep and Bootcamp Prep Online programs offer a full refund if students are not accepted into at least one of six coding schools (App Academy, Hack Reactor, Lambda School, Flatiron School, Rithm School, and Fullstack Academy) within two months of their graduation date. If students apply to all six bootcamps and receive rejections from all of them, they can receive a full refund.

Curriculum

Note: While Bootcamp Prep follows the following curriculum week by week--and we encourage our Bootcamp Prep Online students to follow the same timing--Bootcamp Prep Online students are allowed to make their way through this curriculum at their own pace over a two-month period.

Part	Week(s)	Description of Curriculum
1	Week 1	<ul style="list-style-type: none"> • Primitive Data Types • Functions • Looping • Conditionals • Objects and Arrays • Decomposition • Abstraction
2	Week 2	<ul style="list-style-type: none"> • Multi - Dimensional Arrays • Nested Loops • Array.prototype.slice() • Style • Scope • This
3	Week 3	<ul style="list-style-type: none"> • Data Modeling • Callbacks • Higher - Order Functions • Asynchronous Programming



		<ul style="list-style-type: none"> Closures
4	Week 4	<ul style="list-style-type: none"> Prototype Modification Introduction to HTML Test - Driven Development Bootcamp Interview Prep

Textbooks: Please reference Student Services > Library.

Licensure: None of the programs at App Academy are designed to lead to positions in a field which requires licensure in this state.

Bootcamp Prep Online Deluxe Offerings

In addition to the course curriculum, we also offer students the ability to upgrade their Bootcamp Prep Online experience in order to get more support and provide a full refund if they do not get into the most selective bootcamps.

Services	Standard	Plus	Premium
Eligible Bootcamp List*	<ul style="list-style-type: none"> App Academy Hack Reactor Lambda School Flatiron School Rithm School Fullstack Academy 	<ul style="list-style-type: none"> App Academy Hack Reactor Lambda School Flatiron School Rithm School Fullstack Academy 	<ul style="list-style-type: none"> App Academy Hack Reactor Lambda School Flatiron School Rithm School Fullstack Academy
Tutoring Hours	2	6	10
Interview Prep Hours	1	2	4
Chat Support	✓	✓	✓
Personal Assessment Feedback	✗	✓	✓
Priority Email Response	✗	✓	✓
Priority Application Review	✗	✓	✓

*Eligible Bootcamp List applies to a student's eligibility for a full refund if they do not get into one of the bootcamps listed.



Admissions Policies and Procedures

Overview

Admissions Procedures

To be admitted, students must be 18 years old and possess a high school diploma or equivalent degree.

App Academy does not admit “ability-to-benefit” students. Admissions procedures vary by program.

Enrollment Start Date Policy

Students can enroll up to one business day before the start date of the Full-Time Software Engineering Program in which they wish to enroll. Student will sign an enrollment agreement when their application is accepted. Students cannot begin class until they sign the enrollment contract.

Students can enroll up to one business day before the start of the Bootcamp Prep program.

Students can enroll in Bootcamp Prep Online at any time.

Class Schedules

Classes for App Academy’s Full-Time Software Engineering Program and Bootcamp Prep programs begin at regular intervals throughout the year. Bootcamp Prep Online is offered at any time.

App Academy reserves the right to change or cancel session dates up to one week before the program starts; if any change or cancellation affects the student’s ability to attend the program (e.g. they are unable to find an alternate session to take), App Academy will offer a full refund.



Full-Time Software Engineering Program Dates Monday- Friday, 9am - 6pm		
Cohort	Start Date	End Date
February 2020	2/10/2020	5/29/2020
April 2020	4/6/2020	7/26/2020
June 2020	6/1/2020	9/18/2020
July 2020	7/27/2020	11/13/2020
September 2020	9/21/2020	1/15/2021
November 2020	11/16/2020	3/19/2021

Bootcamp Prep Dates Monday - Friday, 6:30pm - 9:00pm		
Cohort	Start Date	End Date
January 2020	1/21/2020	2/17/2020
February 2020	2/24/2020	3/20/2020
March 2020	3/23/2020	4/17/2020
April 2020	4/20/2020	5/15/2020
May 2020	5/18/2020	6/15/2020
June 2020	6/22/2020	7/20/2020
July 2020	7/27/2020	8/21/2020
August 2020	8/24/2020	9/21/2020
September 2020	9/28/2020	10/23/2020
October 2020	10/26/2020	11/20/2020
November 2020	11/23/2020	12/22/2020
December 2020	12/28/2019	1/25/2021



Transfer of Credit

App Academy does not accept hours or credits from any other institution. App Academy does not award any credit for prior experiential learning, nor through challenge examinations or achievement tests.

App Academy also does not provide transfer credit and does not have agreements with other institutions regarding transfer credit.

International Students and Language Services

App Academy does not provide any visa services nor vouches for student status. Fluency in English is required; App Academy does not provide any language instruction. All instruction takes place in English. TOEFL and other language related documentation are not accepted.

English language proficiency for the purposes of attending App Academy is determined through the admissions process. During the admissions process, prospective students complete coding challenges, logic tests, technical interviews, and non-technical interviews that are designed to reflect the type of activities and communication required to succeed in the course. Applicants who are successful through the application process possess sufficient English language capacity to succeed at App Academy and as a software engineer.

Required Equipment

App Academy's Full-Time Software Engineering Program program provides all equipment a student might need to complete the course. However, if students wish to work on assignments at home, they will need access to a personal computer. Students are encouraged to use computers with either Apple's OS X operating system, or a variant of Linux such as Debian or Ubuntu. Instructors will generally be unable to provide support for technical issues encountered when using Windows.

For the Bootcamp Prep program, students are required to bring their own laptop or computer. Their computer must be able to support the software used within the class, such as Atom and Node.js . If a student is unable to provide their own laptop or computer, App Academy may be able to provide a loaner laptop given enough advance notice and if there's available inventory.

For the Bootcamp Prep Online program, students are required to use their own laptop or computer, which is up-to-date and able to support the software used within the class (see above).



Full-Time Software Engineering Program

Students must possess a basic level of coding ability to complete App Academy's pre-acceptance application process.

At App Academy, basic coding ability means that you have basic fluency with a programming language and:

1. understand the constructs and tools the language has to offer at an elementary level
2. have the ability to solve basic to intermediate programming challenges during the admissions process
3. have algorithmic thinking ability.

App Academy determines an applicant's coding ability through the coding challenges and the interviews in our admissions process. App Academy's application process consists of a few steps. We try to customize the process for every candidate, but broadly it looks as follows:

1. A prospective student submits an application.
2. The applicant receives a logical reasoning and reading exercise to complete.
3. Upon completion of the logical reasoning and reading exercise, App Academy emails the applicant a coding challenge (with resources to prepare).
4. The applicant begins the 60 minute timed coding challenge when they are ready. Depending on the applicant's performance, they may be asked to complete a second coding challenge.
5. If the coding challenge goes well, the applicant will complete a technical and non-technical interview.
6. Within two days of completing the last interview, App Academy will share its admissions decision.

Bootcamp Prep & Bootcamp Prep Online

Applicants to our Bootcamp Prep and Bootcamp Prep Online courses do not need a basic level of coding ability. Instead, we assess their ability to problem-solve effectively and learn new materials quickly.

1. A prospective student submits an application.
2. Within two days, App Academy emails the applicant a logical reasoning exercise (with resources to prepare).
3. The applicant returns the logical reasoning exercise for evaluation.
4. Within two days of receiving the completed exercise, App Academy sends out an admissions decision.



Academic Policies

Standards of Progress and Student Achievement

App Academy is committed to creating a quality learning environment where students are able to receive the resources they need to succeed and progress. Each of our programs is committed to providing regular assessments so students are aware of their own progress and our instructional staff can better support students in need of more help.

Full-Time Software Engineering Program

App Academy measures student progress carefully through weekly assessments. Assessments are graded on a pass/fail basis. To complete the course, a student must fail no more than one assessment. Students who fail two assessments after Part 1 of the course will be dismissed. Students are able to view their progress at any time via App Academy's internal Progress Tracker.

Students are also required to submit a minimum of three Capstone projects using technologies learnt during the program.

Students must also maintain consistent attendance. Attendance is taken three times daily; students who miss ten attendance roll calls starting Week 3 of the course will be dismissed.

App Academy does not have a cumulative final test or examination.

Bootcamp Prep

Students in Bootcamp Prep are given assessments twice a week, the results of which are updated in their Progress Tracker.

If students are not meeting the class average, instructional staff asks the student to attend office hours (offered for 30 minutes before and after every class).

Students must also maintain consistent attendance. Attendance is taken daily; students who miss three attendance roll calls will be dismissed.

Bootcamp Prep does not have a cumulative final test or examination.

Bootcamp Prep Online

Bootcamp Prep Online follows the same curriculum as Bootcamp Prep. Students are asked to turn in an assessment at least once a week, which is then returned to them with feedback within one business day. Students can also use the online community to ask questions while they're consuming the online lectures, completing the practice problems, or need additional help.



If students have not submitted an assignment in over two weeks, the instructional staff reaches out to the students to help support them in making more timely progress.

Probation and Dismissal

With the exception of Part 1 of the Full-Time Software Engineering Program, App Academy does not provide a probation period for any of its programs, but actively informs its students about the requirements necessary to stay in the program.

Code of Conduct Requirements

First and foremost, App Academy is an educational community. Any student who is disruptive to the community or prohibits anyone from learning may be asked to leave. Examples of disruptions include, but are not limited to: aggression or threats towards other students, instructors, or staff; illegal activities conducted or discussed on or around campus; the failure to observe classroom or campus conduct standards set forth by instructors or staff; or other behavior identified as disruptive to the learning environment of other students by instructors or staff. Students may also be dismissed for academic violations, per App Academy's dismissal policy.

Students are to treat all members of the staff and other students with respect and dignity. A student who is caught cheating; willfully destroys school property; attending school under the influence of illegal drugs and/or alcohol; or exhibiting disruptive, insubordinate, boisterous, obscene, vulgar, or disrespectful behavior may be dismissed.

Dismissed students will not be readmitted to App Academy.

Full-Time Software Engineering Program

During Part 1 of the Full-Time Software Engineering Program, students' academic performance will be measured using assessments and daily interactions with instructors. Students that do not achieve a specified minimum passing score in each assessment administered during Part 1 will be subject to academic probation that could include being deferred to a later cohort.

Following Part 1, App Academy reserves the right to dismiss any student who fails two assessments or is disruptive to the learning environment by not following the code of conduct.

Students are able to view their assessment scores immediately after they've been graded. There is no overlap in assessments, so students will always be aware if they have failed an assessment before they have to take another one.

Each student will be allowed to retake one assessment. The retake assessment will be a different version but similar material and difficulty. The retake will occur the same day after lunch. If a student passes a retake, they will continue on in the class. If they fail the retake, App Academy will ask them to



leave. Once a student has retaken an assessment, they shall receive no more second chances and subsequent failures will result in the student being asked to leave the course.

In rare circumstances, if the educator believes the student's excessive failures are anomalous based on classroom performance, it is within their discretion to provide additional retakes.

Students can also be dismissed if they fail to fulfill the requirements of their Job Search Agreement. Requirements include, but are not limited to: checking in regularly with their career coach and applying to the minimum number of jobs per week.

Bootcamp Prep

App Academy reserves the right to dismiss any student who is disruptive to the learning environment by not following the code of conduct. While students cannot be dismissed from Bootcamp Prep due to underperformance, they *can* be dismissed for poor attendance and/or a lack of commitment to making academic progress, shown by actions such as not attending office hours or responding to feedback about their underperformance.

Bootcamp Prep Online

App Academy reserves the right to dismiss any student who is disruptive to the learning environment by not following the code of conduct. Bootcamp Prep Online students share an online community where they are able to ask for help, and they can be dismissed if they abuse this community.

Additionally, students are given two months to complete the Bootcamp Prep Online curriculum. If they haven't submitted an assignment in over two weeks, the instructional team will message them. If the student does not complete the course within two months, they will no longer be eligible for a potential refund.

Leave of Absence Policy

Leaves of absence may be granted on a case by case basis under exigent circumstances. Due to the short duration and intensive nature of our courses, a leave of absence is not recommended. Typically leaves of absence are only granted for health and family related emergencies.

A request for a leave of absence should be sent via email to admissions@appacademy.io



Attendance Policy

Students must maintain consistent attendance, regardless of what program they are enrolled in. Missing any portion of any of the day (whether through lateness, early departure, or total absence) will result in a strike after Week 2 of the course. We are unable to make any distinction between tardiness and absence.

Program	Attendance Policy
Full-Time Software Engineering Program	Attendance is taken three times a day. After Week 2, a student will receive a strike if they are not present at the start of attendance. Students can also receive a strike for leaving class early. <i>Students who receive 10 attendance strikes during the course will be dismissed.</i>
Bootcamp Prep	Attendance is taken once a day; if a student is not present at the start of attendance, they receive a strike. Students can also receive a strike for leaving class early. <i>Students who receive 3 strikes will be dismissed.</i>
Bootcamp Prep Online	<p>Students are required to finish the Bootcamp Prep Online curriculum within two months. If they do not finish the curriculum within two months (indicating that they are not regularly logging in to complete the materials in the appropriate time), they can be dismissed.</p> <p>In order to finish the program on time, App Academy recommends that students complete one assessment a week. If it's been more than two weeks since receiving an assessment, a Bootcamp Prep Instructor will contact the student to help the student get back on track.</p>



Student Services

Housing

App Academy does not assume responsibility for student housing; App Academy neither offers any dormitory housing nor student housing assistance. App Academy is located within a 15 minute walk from Bart, and a 15 minute bike ride from CalTrain, in addition to being in close proximity to many bus routes. Students typically find housing near App Academy and are encouraged to have a commute time of no longer than 30 minutes. Services such as craigslist.com and rentals.com, rental units in San Francisco, CA range from \$1,500 - \$2500 per month.

Library

App Academy maintains a regularly updated private online repository of materials. All students who are enrolled in courses at App Academy receive access to App Academy's private online repository of materials. These materials are available on a web based platform and can be accessed remotely at <https://github.com/appacademy>. The online repository consists of:

1. Written materials authored by App Academy Staff
2. instructional videos made/recorded by App Academy Staff
3. code demos authored by App Academy Staff
4. instructions and solutions for all course projects
5. materials for assessment preparation (practice assessments and their solutions)
6. curated supplementary written and multimedia third-party material, authorized for App Academy use

Procedure for obtaining library access: Access to this repository is provided as part of admission to the course; in some cases, applicants are directed to certain sections as part of their application process. Upon successful enrollment in the course, applicants have full access to the materials, and retain access to the materials after graduation.

Classroom and Other Learning Resources Access: App Academy's learning resources are accessible to every student on a 24/7 basis online. In-person students also have access to App Academy's computers, learning resources, and campus during class hours.

Sufficient for Learning: All materials required by the curriculum are included in the online repository. In an effort to offer a well balanced and cutting edge learning experience, It also includes additional supplementary resources for student enrichment, which are not required as part of the curriculum. The student retains access to these resources after completing the course. As previously mentioned, these resources are available online at any time.

Remote Access: Students can access this material at any time either from home or the classroom from any computer with an internet connection.



Employment Assistance

App Academy's career services team is focused on helping graduates find employment as a software developer after completing the Full-Time Software Engineering Program. To this end, App Academy has developed a job search curriculum that begins during Week 14 of the 16-week course. We do many things to help students find a developer job, including:

- Helping students author their personal portfolio, Github, LinkedIn, and resume.
- Lectures in Algorithms and Data Structures intended to assist graduates when doing technical interviews.
- Guiding students through our whiteboard problem curriculum consisting of problems similar to those students receive in interviews.
- Giving students our lists of thousands of SF/NYC tech companies that we recommend they apply to, and our alumni contacts there.
- Lectures on interviewing.
- Lectures on negotiation.

App Academy cannot and does not guarantee employment or salary.

Student Records

Student transcripts maintained electronically and permanently. Non-transcript student records are maintained for a period of 5 years from the student's completion/withdrawal date. App Academy takes reasonable precautions to protect the privacy of personal student information.



Student Rights and Grievance Procedure

Student Rights

Students have the right to equal opportunity education and non-discrimination based on sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, as well as any other categories protected by law of the state of California and the United States.

Students have the right to cancel or withdraw from the course, per App Academy's withdrawal and refund policy.

Students have the right to file a grievance, per App Academy's Grievance Procedure.

Internal Grievance Procedure

When students have concerns, App Academy encourages that the student discuss their concerns directly with the relevant faculty member who will attempt to resolve the situation. Should a resolution not occur, the student should provide a written description of the concern to the Lead Instructor who will investigate the student's complaint. The Lead Instructor will provide a prompt written response; App Academy attempts to resolve all complaints within 30 days. The Lead Instructor's decision is final.

External Grievance Procedure

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 toll-free or by completing a complaint form, which can be obtained on the bureau's Internet Web site www.bppe.ca.gov.

App Academy Code of Conduct

The App Academy community is based on two foundational principles: integrity in your work and respect for others in the community. As an App Academy student, you are expected to abide by these principles at all times. Repeated failure to integrate these principles into your words and actions will result in your dismissal from App Academy.

Principle #1: Integrity in Your Work

App Academy is a rigorous, difficult program. The only way to succeed at a/A is to give the daily assignments, readings, and lectures your full attention and focus. Additionally, the amount of effort you put into your work affects your fellow students' ability to learn and excel. For these reasons, we require that you abide by the following guidelines while at App Academy.



Academic Integrity Guidelines

Be on time. After Week 2 of the course, roll is called promptly at 9am, after lunch at 1:30pm, and after the afternoon break (usually at 4:15pm, although this may vary by day). To fully participate in the day's work, you must be on time for each of these calls.

Complete your work. To the very best of your ability, you must complete all assigned readings, coding challenges and projects, and video lectures in a timely manner. Failing to do the readings or view the lectures for the following day pulls not only you, but your coding partner for the day down.

Additionally, App Academy's curriculum is cumulative -- if you fall behind, you will continue to find yourself more and more behind as the program progresses. Stay on top of the work.

Submit your own work. Your projects are an essential part of your learning, and will be an important part of your portfolio when searching for a full-time position. Plagiarism on projects is not tolerated.

Prioritize understanding over brute force completion. This guideline may seem counterintuitive to the previous guideline, but what matters most in this program is firm understanding of the concepts at hand. If you must make a choice between completion without understanding, and understanding without completion, always choose the latter. What is not acceptable is to walk away from your work without making every effort to thoroughly understand and complete the tasks at hand.

Ask for help when you need it. You will be challenged at App Academy. You will, at some point, be confused and lost. This is normal and natural. We want you to make every effort to understand on your own, but if you find yourself stuck, we also expect you to ask for help from TAs, instructors, and your fellow students, so that you do not fall behind.

Focus full-time on App Academy. App Academy is entirely immersive, and to ensure your success in this course, you must be solely focused on a/A for the duration of the program. Although it may be difficult financially, we expect that you will not hold any full or part-time work during a/A, even if it does not directly conflict with instructional hours. Additionally, we expect that you will minimize other non-work conflicts to the best of your ability.

Consequences and Accountability

Assessments. During Parts 2-11 of the course, you will take a total of ten assessments. These assessments are designed to gauge how well you've mastered the material and whether or not you're keeping up with the work. Failing two assessments is grounds for dismissal from App Academy. Cheating on any assessment is grounds for immediate dismissal from App Academy.

Coding Curriculum Strikes. In addition to assessments, instructors and TAs may assign "strikes" for behaviors in violation of the guidelines outlined above. Strike-worthy offenses include (but are not limited to) missing roll call, having your phone or laptop out during class time, and failure to turn in



required assignments. Starting Week 3 of the course, accruing 10 strikes during the coding curriculum is grounds for dismissal.

Job Search Curriculum Strikes. After the conclusion of the coding curriculum, you will enter the job search curriculum. Your coding curriculum strikes will be nullified at this time, and you will become accountable to the job search strike system until you either find a job, or 1 year has passed.

Strike-worthy offenses during the job search curriculum include (but are not limited to) failure to respond to emails from your career coach, missing roll call, missing deadlines set by your career coach, and leaving the job search area without the approval of your coach. Your strike count will be reduced by 1 strike each week during the job search curriculum; accruing 5 strikes is grounds for App Academy to charge you the full tuition of \$28,000.

Strikes and assessments are integral parts of the App Academy system. Thoroughly review the Strike Policy and the Assessments Information before continuing.

App Academy Intellectual Property

Although not related directly to classroom behavior, our final note on integrity is that App Academy is granting you access to our curriculum and other proprietary materials for the sole purpose of your personal training and education. Any unauthorized uses of the curriculum are in violation of the integrity you've agreed to uphold while at App Academy, and furthermore is liable for prosecution under the fullest extent of California and Federal law.

Principle #2: Respect for Others

App Academy strives to provide an environment that is safe and supportive for all students. As a part of the a/A community, we expect that you will help to create such an environment for your peers. Creating such a space is simultaneously simple and complex; the core principle of respect for every other person in this space is what should guide your behavior. At times, it may not be clear to you how to best act out that respect. We ask that all students mold their behavior and words to the following guidelines.

Guidelines for Respectful Behavior

Treat your coding partners with professionalism. You will spend the vast majority of your time at App Academy pair programming, usually with a new partner each day. You may not like each person you work with, however, you are expected to treat each other with the same professionalism you would treat a colleague in the workplace.

If you encounter conflict, we expect you to address it in a mature, respectful way, just as you would on the job. If you find yourself unable to come to a resolution, App Academy TAs and instructors can act as mediators -- however, we encourage you to view difficult partner experiences as practice for the professional world, and make every effort to come to a consensus before getting staff involved.



Take feedback with grace. In the intense App Academy environment, all of our flaws and bad habits tend to surface. If a fellow student or a staff member points out an area in which you can improve either technically or interpersonally, we expect that you will listen with open ears and incorporate this feedback into your work and behavior as best as possible. Defensiveness is not productive and has no place at App Academy. We encourage you to view these moments as challenges to be faced head-on; constructive feedback is a gift to you and gives you a chance to reflect and improve.

Give feedback with empathy. Receiving critical feedback can be challenging, and we expect you to recognize that when offering it. Before approaching a fellow student with advice for improvement, reflect thoughtfully and find phrasing that tells your peer three things: concrete example(s) of their problematic behavior, the way(s) in which this behavior impacted you as a partner or peer, and concrete actions they can take in the future to improve upon this behavior. If you are struggling to find the right words, App Academy staff are available as sounding boards.

Exercise self-awareness in your interactions with others. It is very easy to become self-involved and tunnel-visioned in the midst of the intense stress and workload of App Academy. We expect, however, that you will take on the additional challenge of maintaining a high level of empathy and self-awareness towards your fellow students. Ask yourself frequently how your words and actions are affecting the people around you. Reflect on your own biases (which we all hold); are you treating people differently based on a characteristic such as gender, physical appearance, race, or something else? If you find this to be the case, step back and think about how you can do better.

Treat the a/A workspace as you would a professional working environment. We expect that you will treat the App Academy office, including the student workspace, the lounge area, the lecture area, and all other spaces, just as you would your desk or office at your job. Clean up after yourself, don't make excessive noise, and don't cause damage to any property.

Treat every member of the a/A community with a high level of respect, as you would want to be treated. All members of our community -- staff, students, and alumni -- are expected to treat all others in the community respectfully, regardless of their backgrounds, performance in the course, interpersonal conflicts that may have arisen in the past, or any personal characteristics such as gender, race, sexual orientation, trans status, religion, national origin, body size or shape, or disability status. For more details on this, see the guidelines on Unacceptable Behaviors below.

Unacceptable Behaviors

App Academy is dedicated to creating a space that is supportive for all members of our community, regardless of their gender, race, religion, national origin, body size or shape, trans status, sexual orientation, disability status, or any other personal characteristic that may marginalize them in some way. A key piece of creating this space is to actively address any harassment that arises. Harassment can take many forms, including:



Physical and sexual harassment. Physical harassment includes violence towards another person such as shoving, punching, or aggressively invading another's personal space. Sexual harassment includes non-consensual sexual comments, touching, sexual advances, and stalking behavior (regardless of the genders of the harasser and the harassee). Additionally, overtly sexual images, jokes, or discussions constitute sexual harassment, even if the behavior is not directed toward a particular individual. Physical and sexual harassment has no place at App Academy and is grounds for immediate dismissal from the program.

Overt verbal harassment. This includes insulting a fellow student, aggressively cursing at another person (i.e., not just including a curse word in your speech, but attacking another with these words), and using your words to demean another person. Using racial epithets, slurs directed at a marginalized group (such as "faggot" or "retard"), or other language meant to demean another person based on their status in a marginalized group is also considered overt verbal harassment. Depending on the severity of the offense, verbal harassment may either be grounds for dismissal or, in less serious cases, may require intervention as outlined in the Resolution Process below.

Inadvertently exclusionary language/behavior ("microaggressions"). This behavior is harder to pinpoint, but can be just as damaging as overt harassment, particularly if it occurs many times over. Exclusionary language and behavior, sometimes referred to as microaggressions, result when one person has an internalized bias against a marginalized group such as women, people of color, queer people, etc., and interacts with a member of that group in a subtly derogatory way. Some examples of microaggressions include:

- Being less willing to consider the ideas of your female coding partners, because you view them (perhaps unconsciously) as less skilled
- Using the wrong name or pronoun for a transgender person
- Making assumptions about a person's ability or interests based on their race ("You're Asian, so you must be smart.", e.g.)
- By their nature, microaggressions are subtle and sometimes even well-meaning. However, to create a community that is truly inclusive of everyone, it is important for all a/A staff, students, and alumni to confront the biases that lead to these microaggressions.

Reports of exclusionary behavior such as those outlined above will be addressed promptly using the Resolution Process, outlined below.

The Resolution Process

App Academy takes a restorative approach to resolving any issues of inappropriate, exclusionary, or harassing behavior, meaning that we seek to fully resolve any incidents to the satisfaction of any and all parties harmed by the behavior, and pending this resolution, we seek to reintegrate all persons into our community whenever possible. That being said, the safety of our community comes first, and we will dismiss any person who is deemed to be an ongoing threat to the safety of the App Academy community.



The process for reporting Code of Conduct violations at App Academy is as follows:

Reporting Violations to the Code of Conduct. Students who wish to report behavior that is inappropriate, harassing, or in any way in violation of the guidelines outlined above may do so anonymously or non-anonymously through our Reporting Violations to the Code of Conduct form. Your report is fully anonymous unless you choose to include your name in the report -- no staff member at a/A will be able to tell who submitted the report.

Addressing Anonymous Reports. If a report is submitted anonymously, a/A staff will speak with the accused harasser as soon as possible. Staff will gather as much information as possible, and decide on consequences that will resolve the inappropriate behavior in a productive way. These consequences may include required readings on the subject of the harassment, such as implicit bias, sexism, racism, etc., daily check-ins with staff about what the student in question is doing to do better with future coding partners, etc. In severe cases, the student may be dismissed from App Academy.

Addressing Non-Anonymous Reports. If you include your name in your report, a/A staff will follow up with you to decide the next steps. We believe that as the affected party, you have the right to have a say in how such incidents are resolved. You will be invited (but not required) to sit down with the student whose behavior you've reported for a mediation and/or to suggest consequences that will productively resolve the incident. Thereafter, App Academy staff will speak with the student in question to discuss these consequences and/or mediate a discussion between the two of you.

Expulsion from App Academy. Whenever possible, App Academy seeks to reintegrate students who are found in violation of the Code of Conduct into the community. However, we will not do so if it puts other students at risk or if the student in question is unwilling to follow through with assigned consequences that resulted from the incident. In cases where reintegration is not possible, students who are found to be in violation of this policy will be (and have been in the past) dismissed from App Academy. Should you be dismissed because of unacceptable behavior, you will face the following consequences:

- *Full-Time Software Engineering Program.* You will either be invoiced or refunded based on our Refund Policy.
- *Bootcamp Prep.* You will be refunded per our Refund Policy.



Cancellation, Withdrawal, and Refund Policies

Cancellation

For the Full-Time Engineering Program and Bootcamp Prep, you have the right to cancel the Enrollment Agreement, without any penalty or obligation, and obtain a refund of charges paid through attendance at the first class session or seven days after enrollment, whichever comes later (the “cancellation deadline”).

For Bootcamp Prep Online, you have the right to cancel the Enrollment Agreement and obtain a refund of charges paid through the seventh day after enrollment.

A student’s cancellation is effective when he/she provides written notice of their cancellation. This should be submitted in writing to the Admissions Department at admissions@appacademy.io or by mail to 825 Battery St 3rd Floor, San Francisco, CA 94111.

If a student cancels enrollment before the cancellation deadline, App Academy shall refund the student any money he/she has paid within 30 days after the notice of cancellation is received.

Withdrawal

A Student has the right to withdraw from the school at any time after the cancellation period (described above). Refunds for withdrawals are determined in accordance with the REFUND POLICY (described below). For the purpose of determining a refund under this section, a student shall be deemed to have withdrawn from a course of instruction when any of the following occurs:

- The student notifies the institution in writing of the student’s withdrawal or as of the date of the student’s withdrawal, whichever is later. The notification is effective on the date the notice is sent. The failure of a student to immediately notify the school in writing of the student’s intent to withdraw may delay a refund of tuition to the student pursuant to state laws.
- The institution terminates the student’s enrollment for failure to maintain satisfactory progress; failure to abide by the rules and regulations of the institution; absences in excess of maximum set forth by the institution; and/or failure to meet financial obligations to the School.

The official termination date of enrollment shall be the student’s last day in class. Students who withdraw due to an emergency, such as personal or family illness or national service, may be re-enrolled into another App Academy course following approval by the Program Director.



Withdrawals should be submitted in writing to the Admissions Manager at admissions@appacademy.io or by mail to 825 Battery St 3rd Floor, San Francisco, CA 94111.

Refund Policy

During the Cancellation Period:

Enrolled students who withdraw voluntarily before the first day of instruction or seven days after enrollment (whichever is later) will receive a refund of their tuition paid.

Full-Time Software Engineering Program

After the Cancellation Period (Including Cases of Dismissal and Cases of Disciplinary Dismissal):

If the Student withdraws or is dismissed from the 16-week program for any reason after the Right to Cancel Period and completes up to 60% of the course, the Student will either be invoiced a prorated amount of tuition (\$350/business day) based on the total number of classes the student has attended or will receive a refund if the invoice amount is less than the total fees collected to date. If a student withdraws or is dismissed after completing 60% of the course, they can be held liable for the full tuition amount (\$28,000).

Bootcamp Prep

After the Cancellation Period (Including Cases of Dismissal and Cases of Disciplinary Dismissal):

If the Student Withdraws or is Dismissed from the program for any reason after the Right to Cancel Period and completes up to 60% of the course, the Student will receive a pro-rata refund based on the number of days they were enrolled in the course. If a student withdraws or is dismissed after completing 60% of the course, they can be held liable for the full tuition amount (\$2,999).

Bootcamp Prep Online

After the Cancellation Period:

If the Student withdraws or is dismissed after the cancellation period, they are not eligible for a refund.

Dismissal

App Academy reserves the right to terminate a student's enrollment or dismiss the student from the course for failure to follow the terms of their enrollment agreement, including but not limited to code of conduct violations or attendance issues. See withdrawal and refund policies for refund details.

Refund Disclosure

The failure of a student to immediately notify the Admissions Department in writing of the student's intent to withdraw may delay a refund of tuition to the student pursuant to Section 5002(3) of the Education Law.



Tuition and Fees

Bootcamp Prep

Tuition & Fees	Cost
Tuition	\$2,999
Student Tuition Recovery Fund (STRF)	\$0*
Total Cost:	\$2,999**

*STRF: \$0.00 for every \$1,000 of tuition rounded to the nearest \$1,000. This is a non-refundable fee.

**Full tuition is due 7 (seven) days from the date of acceptance into Bootcamp Prep (the date listed in the Student's acceptance email)

Students in both Bootcamp Prep and Bootcamp Prep Online are eligible to receive a full refund if they are not accepted into one of the bootcamps below:

- App Academy
- Hack Reactor
- Lambda School
- Flatiron School
- Rithm School
- Fullstack Academy

If students follow the requirements of their Enrollment Agreement and do not get into one of the six listed bootcamps, they will be refunded their tuition.



Bootcamp Prep Online

In addition to the curriculum of Bootcamp Prep Online, App Academy also offers two deluxe tiers of additional services to help students get exactly what they want out of the program.

Services	Standard	Plus	Premium
Tuition*	\$995	\$1795	\$3795
STRF**	\$0	\$0	\$0
Total Cost	\$995	\$1795	\$3795
Eligible Bootcamp List***	<ul style="list-style-type: none"> ● App Academy ● Hack Reactor ● Lambda School ● Flatiron School ● Rithm School ● Fullstack Academy 	<ul style="list-style-type: none"> ● App Academy ● Hack Reactor ● Lambda School ● Flatiron School ● Rithm School ● Fullstack Academy 	<ul style="list-style-type: none"> ● App Academy ● Hack Reactor ● Lambda School ● Flatiron School ● Rithm School ● Fullstack Academy
Tutoring Hours	2	6	10
Interview Prep Hours	1	2	4
Chat Support	✓	✓	✓
Personal Assessment Feedback	✗	✓	✓
Priority Email Response	✗	✓	✓
Priority Application Review	✗	✓	✓

*Full tuition is due 7 (seven) days from the date of acceptance into Bootcamp Prep Online (the date listed in the Student's acceptance email).

**STRF: \$0.00 for every \$1,000 of tuition rounded to the nearest \$1,000. This is a non-refundable fee.

***Eligible Bootcamp List applies to a student's eligibility for a full refund if they do not get into one of the bootcamps listed.

If students follow the requirements of their Enrollment Agreement and do not get into one of the listed bootcamps for their selected offering, they will be refunded their tuition.

Full-Time Software Engineering Program

App Academy prides itself on providing a quality education that can help our students get hired. As part of that commitment, we allow students to defer their tuition until after graduation.



App Academy's tuition is based on the success of the Student's job search. Our model ensures that all App Academy staff are dedicated to developing skilled engineers who can find a high-paying job after graduation.



Table 1: Description of Payment Options

Table 1: Description of Payment Options

Payment Options	Description	Initial Payment(s)	Deposit	Remaining Payment(s)	Overall Tuition Obligation	Key Information
Standard Deferred Plan	Student pays deposit but makes no other payments until accepting a job.	N/A	Upon signing the acceptance contract: initial \$1,250 deposit	Students are responsible for paying the remaining tuition (\$25,000) after they secure a job according to a flexible payment schedule based on their first year salary.	\$28,000	Student is eligible to have the balance of their tuition obligation (\$25,000) waived and their Deposit (\$3,000) refunded, based on the outcome of their job search.
			1 week before the program start date: additional \$1,750 deposit			
Alternate #1 Hybrid Plan	Student pays initial payments but makes no other payments until accepting a job.	Upon signing the acceptance contract: initial \$3,000 payment	N/A	Students are responsible for paying the remaining tuition (\$14,000) after they secure a job according to a flexible payment schedule based on their first year salary.	\$23,000	Once Student has completed the in-person training curricula, the Initial Payments (\$9,000) are no longer eligible for refund. However, Student is still eligible to have the balance of their tuition obligation (\$14,000) waived based on the outcome of their job search.
		1 week before the program start date: additional \$6,000 payment				
Alternate #2 Upfront Plan	Student pays initial payment and makes a full tuition payment before the program start date.	Upon signing the acceptance contract: \$5,000	N/A	N/A	\$17,000	Once Student has completed the in-person training curricula, the total upfront payments (\$17,000) are no longer eligible for refund.
		1 week before the program start date: additional \$12,000 payment				



Table 2: Full cost of course by Payment Option

Payment Options	Student Tuition Recovery Fund (STRF)*	Tuition**	Upfront Payment Discounts	Full cost of course
Standard Deferred Payment Plan	\$0	\$28,000	\$0	\$28,000
Alternate #1 Hybrid Payment Plan			\$5,000	\$23,000
Alternate #2 Upfront Payment Plan			\$11,000	\$17,000

* Non-refundable

**As assessed for the purposes of calculating the STRF contribution requirement; current STRF is \$0.00 for every \$1,000 of tuition.



Table 3: Tuition Resolution Event Chart

Under the Standard Plan and Alternative Payment Plan #1, the Student’s tuition obligation and payment schedule is determined after the Student experiences one of the following Resolution Events:

Tuition Resolution Event	Tuition Forgiven		Final Tuition Obligation	
	Standard Plan	Alternative Payment Plan #1	Standard Plan	Alternative Payment Plan #1
Student accepts a certified job	\$0	\$0	\$28,000	\$23,000
Student withdraws from the course	See Refund Policy			
Student is dismissed from the course	See Refund Policy			
Student fails to job search in good faith for the entirety of their Eligible Period	\$0	\$0	\$28,000	\$23,000
Student job searches in good faith for the entirety of their Eligible Period and has received but not accepted at least one certifiable job offer	\$25,000	\$14,000	\$3,000	\$9,000
Student job searches in good faith for the entirety of their Eligible Period but has not received at least one certifiable job offer	\$28,000	\$14,000	\$0 (Student receives full refund)	\$9,000

The Student's deposit and/or initial payments shall be applied toward the final tuition obligation (if any) the Student has to App Academy.



Payment Under Standard & Hybrid Plan

Once the Student's tuition is determined, the student must pay their tuition obligation. The Student's payments shall begin no later than 14 days after the Student's tuition has been determined.

A student's payment schedule depends on their plan and the nature of their Tuition Resolution Event:

Standard Plan ("Deferred")

If the Student accepts a certified job within the Eligible Period and total first-year base salary is less than \$75,000:

1. **\$5,500** due within 14 days of tuition resolution (Student's deposit is applied to this obligation), and
2. **\$1,875** due the first day of every following month until the tuition obligation is fulfilled

If the Student accepts a certified job within the Eligible Period and total first-year base salary is greater than or equal to \$75,000 but less than \$100,000:

1. **\$5,500** due within 14 days of tuition resolution (Student's deposit is applied to this obligation), and
2. **\$2,250** due the first day of every following month until the tuition obligation is fulfilled

If the Student accepts a certified job within the Eligible Period and total first-year base salary is greater than or equal to \$100,000:

1. **\$5,500** due within 14 days of tuition resolution (Student's deposit is applied to this obligation), and
2. **\$2,812.50** due the first day of every following month until the tuition obligation is fulfilled

If the Student fails to search in good faith for the entirety of the Eligible Period:

1. **\$28,000** due immediately (Student's deposit is applied toward this obligation)

Alternate Plan #1 ("Hybrid")

If the Student accepts a certified job within the Eligible Period:

1. **\$2,000** due within 14 days of tuition resolution, and
2. **\$2,000** due the first day of every following month until the tuition obligation is fulfilled

If the Student fails to search in good faith for the entirety of the Eligible Period:

1. **\$23,000** due immediately (Student's initial payments are applied toward this obligation)

App Academy may extend payment terms to accommodate Student hardships. In no event shall an invoice due date be extended more than 365 days past the original due date.



Full Refund Stipulations

App Academy will provide a full refund of the Student's deposit **IF** the Student does not successfully receive at least one (1) offer for employment in the software development field or at a technology company within their Eligible Period **AND (2)** the Student completed the course, complied with the terms and conditions as stipulated in the Enrollment Agreement, Course Rules, Job Search Agreement, Job Search Acknowledgement, and General Terms & Conditions, **AND (3)**, did not receive a stake of at least 1% of the equity (whether their shares are vested or unvested) or options to purchase equity (vested or unvested) in a corporation.



Faculty

App Academy employs full-time instructional faculty. App Academy's courses are overseen by a head instructor, who has industry experience in software development. We also employ teaching assistants, who typically have software development experience, and are typically former students who excelled in all areas of the curriculum.

Current California instructors include:

Instructor	Program	Position	Degree	Institution	# of years experience
Darren Eid	16-Week Full-Time Software Engineering	Lead Instructor	Bachelor's Degree, Bioengineering & Biomedical Engineering	University of California - Berkeley	7 years of industry & teaching experience
Elliot Humphrey		Instructor	Bachelor's Degree, Cognitive Science & ICAM Minor, Computer Science	University of California - San Diego	3 years of industry & teaching experience
Andy Wynkoop		Instructor	Bachelor's Degree, Biology	Hobart & William Smith Colleges	2 years of industry & teaching experience
Alvin Zablan	Bootcamp Prep & Bootcamp Prep Online	Instructor	Bachelor's Degree, Computer Science	CUNY Hunter College	3 years of industry & teaching experience

A complete and updated list of faculty and teaching assistants can be found at <https://www.appacademy.io/staff>.



Location and Contact Information

App Academy

- Address: 825 Battery St 3rd Floor, San Francisco, CA 94111
- Phone Number: (415) 417 - 1991
- Website: <http://appacademy.io>

Location of Class Sessions

- 825 Battery St 3rd Floor, San Francisco, CA 94111



Appendix A: Disclosures Required By the California Bureau of Postsecondary Education

BPPE Approval to Operate and Information

App Academy is a private institution. App Academy is approved to operate by the California Bureau of Private Postsecondary Education. Approved to operate means compliance with state standards as set forth in the California Private Postsecondary Act of 2009 and Division 7.5 of Title 5 of the California Code of Regulations.

Encouragement to Review

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd. Ste 225 Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

Accreditation and Financial Aid

App Academy is not accredited by an accrediting agency recognized by the United States Department of Education. Students are not eligible for federal or state financial aid programs.

App Academy does not participate in any federal or state financial aid programs. If a student obtains a loan to pay for App Academy, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If a student receives federal student financial aid funds, the student is entitled to a refund of the money not paid from federal financial aid funds.

Transfer of Credit

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION. The transferability of credits you earn at App Academy is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the Certificate of Completion you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your



educational goals. This may include contacting an institution to which you may seek to transfer after attending App Academe to determine if your credits will transfer.

Acceptance of Transfer Credit: App Academy does not accept transfer credits from any other institution. App Academy has not entered into a transfer or articulation agreement with any other college or university.

Bankruptcy

App Academy is not operating as a debtor in possession, nor does it have pending petitions, filed a petition, has a petition filed against it in a bankruptcy related matter within the last 5 years which has resulted in reorganization under Chapter 11 of the US Bankruptcy Code.

Student Tuition Recovery Fund

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition. You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding STRF may be directed to the Bureau for Private Postsecondary Education, 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, (916) 431-6959 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau
2. You were enrolled at an institution or a location of the institution within 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered



by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for the STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filled a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

