

Software Engineering (Full-time): 480 Hours / 12 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2017	165	154	154	100%
2018	166	131	131	100%

Student's Initials: Date:

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates

Calendar Year	Number of Students Who Began the Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2017	165	154	154	85	55%
2018	166	131	131	99	76%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	24	43	85
2018	0	99	99

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2017	85	0	85
2018	99	0	99

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2017	0	85
2018	0	99

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution	Total Graduates Employed in the Field
2017	1	85
2018	2	99

Student's Initials:	Date:

License Examination Passage Rates

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2017	154	0	0	0	0
2018	131	0	0	0	0

Licensure examination passage data is not available from the state agency administering the examination. We are unable to collect da	ta from #
graduates.	

Student's Initials: _____ Date: ____ Initial only after you have had sufficient time to read and understand the information.

Salary and Wage Information

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000
2017	154	85	0	0	0	0	0	0	0	0
2018	131	99	0	0	0	0	0	0	0	1
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000
2017	154	85	1	1	2	1	1	4	2	3
2018	131	99	1	0	1	0	1	2	3	2
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000		Did Not Report	
2017	154	85	9	4	2	11	30		14	•
2018	131	99	2	5	3	14	23	41		

Student's Initials:	Date: had sufficient time to read and understand the information.
Cost of Educational Pro	ogram
Total charges for the pris not completed on-tir	rogram for students completing on-time in 2017: \$16,570 . Additional charges may be incurred if the program ne.
Total charges for the prise is not completed on-tire	rogram for students completing on-time in 2018: \$16,895 . Additional charges may be incurred if the program ne.
Student's Initials:	Date: had sufficient time to read and understand the information.

A list of sources used to substantiate salary disclosures is available from the school at: https://hackbrightacademy.com/results/.

Federal Student Loan Disclosure

Students at Hackbright Academy are not eligible for federal student loans. This institution does not meet the U.S. Department of Education criteria that would allow its students to participate in federal student aid programs.

Student's Initials: _____ **Date:** ____ Initial only after you have had sufficient time to read and understand the information.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to
completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as
calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.

Printed Name of Student

Signature of Student

Date

Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to
 complete the program within 100% of the published program length within the reporting calendar year and excludes all
 students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable
 educational program are gainfully employed, whose employment has been reported, and for whom the institution has
 documented verification of employment. For occupations for which the state requires passing an examination, the six months
 period begins after the announcement of the examination results for the first examination available after a student completes
 an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.
- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

STUDENT'S RIGHT TO CANCEL

The Student has the right to cancel this enrollment agreement, without any penalty or obligation, through attendance at the first class session (or as defined below) or seven days after enrollment, whichever comes later. Cancellation is effective when the student provides a written notice of cancellation. This can be done by email or by hand delivery. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement. If the Enrollment Agreement is cancelled the school will refund the student any money she paid, less the \$250 nonrefundable registration, within 30 days after the notice of cancellation is received. Cancellation requests must be submitted in writing to Jackie Anderson, Admissions Counselor, Hackbright Academy, 683 Sutter Street, San Francisco, CA 94102, jackie@hackbrightacademy.com.



Software Engineering (Part-Time): 480 Hours / 26 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2017	0	0	0	0
2018	33	25	25	100%

Student's Initials: Date:

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates

Calendar Year	Number of Students Who Began the Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field
2017	0	0	0	0	0
2018	33	25	25	18	72%

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	0	0	0
2018	0	18	18

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field
2017	0	0	0
2018	18	0	18

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field
2017	0	0
2018	1	18

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer who Shares Ownership with the Institution	Total Graduates Employed in the Field
2017	0	0
2018	0	18

Student	's Initials:	Date:

License Examination Passage Rates

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate
2017	0	0	0	0	0
2018	25	0	0	0	0

Licensure examination passage da	ita is not available from the state agency administering the examination. We are unable to collect data from #
graduates.	
Student's Initials	Data

Salary and Wage Information

Initial only after you have had sufficient time to read and understand the information.

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000
2017	0	0	0	0	0	0	0	0	0	0
2018	25	18	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000
2017	0	0	0	0	0	0	0	0	0	0
2018	25	18	0	0	0	0	0	0	0	0
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000		Did Not Report	
2017	0	0	0	0	0	0	0		0	
2018	25	18	0	0	0	1	3		14	

Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000	Did Not Report
2017	0	0	0	0	0	0	0	0
2018	25	18	0	0	0	1	3	14
A list of sources u	sed to substantiate sa	lary disclosures is avai	lable from	the school	at: https://	hackbright/	academy.c	om/results/.
Student's Initials: Date: nitial only after you have had sufficient time to read and understand the information.								
Cost of Education	onal Program							
completed on-ti	ime. or the program for st					J		ncurred if the program is not y be incurred if the program
	: Date ou have had sufficient		erstand the	e informati	on.			
Federal Studen	t Loan Disclosure							
	kbright Academy are	_						t the U.S. Department of
Student's Initials:	: Date	:						

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 1747 N. Market Blvd, Suite 225, Sacramento, CA 95834, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.

Printed Name of Student

Signature of Student

Date

Date

School Official

*This program is new. Therefore, one full year of data (the number of students who graduate, the number of students who are placed, or the starting salary you can earn after finishing the educational program) is known at this time. Information regarding general salary and placement statistics may be available from government sources or from the institution, but is not equivalent to actual performance data. This program was approved by the Bureau on **MAY 18, 2018**. As of **DECEMBER 1, 2020**, two full years of data for this program will be available.

Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable
 educational program are gainfully employed, whose employment has been reported, and for whom the institution has
 documented verification of employment. For occupations for which the state requires passing an examination, the six months
 period begins after the announcement of the examination results for the first examination available after a student completes
 an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.
- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.

STUDENT'S RIGHT TO CANCEL

The Student has the right to cancel this enrollment agreement, without any penalty or obligation, through attendance at the first class session (or as defined below) or seven days after enrollment, whichever comes later. Cancellation is effective when the student provides a written notice of cancellation. This can be done by email or by hand delivery. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement. If the Enrollment Agreement is cancelled the school will refund the student any money she paid, less the \$250 nonrefundable registration, within 30 days after the notice of cancellation is received. Cancellation requests must be submitted in writing to Jackie Anderson, Admissions Counselor, Hackbright Academy, 683 Sutter Street, San Francisco, CA 94102, jackie@hackbrightacademy.com.



Software Engineering (Prep Course): 37 Hours / 5 Weeks

On-Time Completion Rates (Graduation Rates)

Calendar Year	Number of Students Who Began the Program	Students Available for Graduation	Number of On-Time Graduates	On-Time Completion Rate
2017	162	152	152	100%
2018	183	167	167	100%

Student's Initials: Date:

Initial only after you have had sufficient time to read and understand the information.

Job Placement Rates

Calendar Year	Number of Students Who Began the Program	Number of Graduates	Graduates Available for Employment	Graduates Employed in the Field	Placement Rate % Employed in the Field	
2017	162	152	0	0	0	
2018	183	167	0	0	0	

You may obtain from the institution a list of the employment positions determined to be in the field for which a student received education and training at: https://hackbrightacademy.com/results/.

Gainfully Employed Categories

Part-Time vs. Full-Time Employment

Calendar Year	Graduate Employed in the Field 20-29 Hours Per Week	Graduates Employed in the Field at Least 30 Hours Per Week	Total Graduates Employed in the Field
2017	0	0	0
2018	0	0	0

Single Position vs. Concurrent Aggregated Position

Calendar Year	Graduates Employed in the Field in a Single Position	Graduates Employed in the Field in Concurrent Aggregated Positions	Total Graduates Employed in the Field			
2017	0	0	0			
2018	0	0	0			

Self-Employed / Freelance Positions

Calendar Year	Graduates Employed who are Self-Employed or Working Freelance	Total Graduates Employed in the Field			
2017	0	0			
2018	0	0			

Institutional Employment

Calendar Year	Graduates Employed in the Field who are Employed by the Institution, an Employer Owned by the Institution, or an Employer	Total Graduates Employed in the Field
	who Shares Ownership with the Institution	
2017	0	0
2018	0	0

Student	's Initials:	Date:



License Examination Passage Rates

Calendar Year	Number of Graduates in Calendar Year	Number of Graduates Taking Exam	Number Who Passed First Available Exam	Number Who Failed First Available Exam	Passage Rate	
2017	152	0	0	0	0	
2018	167	0	0	0	0	

Licensure examingraduates.	nation passage data is r	not available from the	state agen	icy adminis	tering the o	examinatio	n. We are ι	inable to co	ollect data	from #	
Student's Initials Initial only after	s: Date you have had sufficient		lerstand th	e informati	on.						
Salary and Wa	ge Information										
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$0 - \$5,000	\$5,001 - \$10,000	\$10,001 - \$15,000	\$15,001 - \$20,00	\$20,001 - \$25,000	\$25,001 - \$30,000	\$30,001 - \$35,000	\$35,001 - \$40,000	
2017	0	0	0	0	0	0	0	0	0	0	
2018	0	0	0	0	0	0	0	0	0	0	
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$40,001 - \$45,000	\$45,001 - \$50,000	\$50,001 - \$55,000	\$55,001 - \$60,000	\$60,001 - \$65,000	\$65,001 - \$70,000	\$70,001 - \$75,000	\$75,001 - \$80,000	
2017	0	0	0	0	0	0	0	0 0 0			
2018	0	0	0	0	0	0	0	0	0	0	
Calendar Year	Graduates Available for Employment	Graduates Employed in the Field	\$80,001 - \$85,000	\$85,001 - \$90,000	\$90,001 - \$95,000	\$95,001 - \$100,000	Over \$100,000	Did Not Report			
2017	0	0	0	0	0	0	0	0			
2018	0	0	0	0	0	0	0		0		
Student's Initial	you have had sufficient	::				/hackbright	t <mark>academy.c</mark>	com/results	<u>6/</u> .		
not completed	or the program for st									_	
	s: Date you have had sufficient	e: t time to read and und	lerstand th	e informati	on.						
Federal Studer	nt Loan Disclosure										
	ckbright Academy ar eria that would allow	_						t the U.S.	Departme	ent of	
Student's Initial	s: Date	::									





School Official

SCHOOL PERFORMANCE FACT SHEET (2017 & 2018)

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or license exam passage rates, this fact sheet contains the information as calculated pursuant to state law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at 2535 Capitol Oaks Drive, Suite 400, Sacramento, CA 95833, www.bppe.ca.gov, toll-free telephone number (888) 370-7589 or by fax (916) 263-1897.

I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed

with a school official prior to signing an enrollment agreement.

Printed Name of Student

Signature of Student

Date

Date



Definitions

- "Number of Students Who Began the Program" means the number of students who began a program who were scheduled to complete the program within 100% of the published program length within the reporting calendar year and excludes all students who cancelled during the cancellation period.
- "Students Available for Graduation" is the number of students who began the program minus the number of students who have died, been incarcerated, or been called to active military duty.
- "Number of On-time Graduates" is the number of students who completed the program within 100% of the published program length within the reporting calendar year.
- "On-time Completion Rate" is the number of on-time graduates divided by the number of students available for graduation.
- "150% Graduates" is the number of students who completed the program within 150% of the program length (includes on-time graduates).
- "150% Completion Rate" is the number of students who completed the program in the reported calendar year within 150% of the published program length, including on-time graduates, divided by the number of students available for graduation.
- "Graduates Available for Employment" means the number of graduates minus the number of graduates unavailable for employment.
- "Graduates Unavailable for Employment" means the graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the United States, or are continuing their education in an accredited or bureau-approved postsecondary institution.
- "Graduates Employed in the Field" means graduates who beginning within six months after a student completes the applicable educational program are gainfully employed, whose employment has been reported, and for whom the institution has documented verification of employment. For occupations for which the state requires passing an examination, the six months period begins after the announcement of the examination results for the first examination available after a student completes an applicable educational program.
- "Placement Rate Employed in the Field" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.
- "Number of Graduates Taking Exam" is the number of graduates who took the first available exam in the reported calendar year.
- "First Available Exam Date" is the date for the first available exam after a student completed a program.
- "Passage Rate" is calculated by dividing the number of graduates who passed the exam by the number of graduates who took the reported licensing exam.
- "Number Who Passed First Available Exam" is the number of graduates who took and passed the first available licensing exam after completing the program.
- "Salary" is as reported by graduate or graduate's employer.
- "No Salary Information Reported" is the number of graduates for whom, after making reasonable attempts, the school was not able to obtain salary information.



STUDENT'S RIGHT TO CANCEL

The Student has the right to cancel this enrollment agreement, without any penalty or obligation, through attendance at the first class session (or as defined below) or seven days after enrollment, whichever comes later. Cancellation is effective when the student provides a written notice of cancellation. This can be done by email or by hand delivery. The written notice of cancellation, if sent by mail, is effective when deposited in the mail properly addressed with proper postage. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement. If the Enrollment Agreement is cancelled the school will refund the student any money she paid, less the \$250 nonrefundable registration, within 30 days after the notice of cancellation is received. Cancellation requests must be submitted in writing to Jackie Anderson, Admissions Counselor, Hackbright Academy, 683 Sutter Street, San Francisco, CA 94102, jackie@hackbrightacademy.com.