

Plush Systems Inc.
 43932 15th Street West suite 105
 Lancaster, Calif. 93534
 (661) 949-6780
 (661) 949 7292 FAX

FACT SHEET
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2013-2014
 updated 8/2015

Plush Systems Inc. fell under the regulation of the Bureau for Private Post Secondary & Vocational Education due to a change in regulations in May of 1997. Previously we were solely under the Department of Health, Certification & Licensing. In order to fulfill the requirement of the new Bureau for Private Postsecondary Education (2010) we are providing you with the following fact sheet.

On-Time Completion Rates (includes data for 2 calendar years prior to reporting)

Year	Number of Students Who Began Program ¹	Students Available for Graduation ²	Graduates ³	Completion Rates ⁴
2013	17	14	14	82%
* One student (RN) hired directly out of class before completion of course One student was in the hospital and will not be returning per family. One student is completing her GED prior to documents being completed as required by Law.				
2014	12	12	12	100%

Students Completing after Published Program Length (101-150% Completion Rate)

Year	Number of Students Who Began Program ¹	Students Available for Graduation ²	150% Graduates ⁵	150% Completion Rate ⁶
2013	17	14	0	0
2014	12	12	0	0

All students but one completed the course in 2013 on time.
 One student is completing her GED before she is able to graduate per State Law
 One student who was in the hospital in 2013 will not be returning per family.

¹“Number of Students Who Began Program” is the number of students who began the program who scheduled to complete the program within the reporting calendar year.

²“Students Available for Graduation” is the number of students who began the program minus the number of students unavailable for graduation, which means students who have died, been incarcerated, or called to active military duty.

³“Graduates” is the number of students who completed the program within 100% of the published program length.

⁴“Completion Rate” is the number of graduates divided by the number of students available for graduation.

⁵“150% Graduates” is the number of students who completed the program in the reported calendar year within 101-150% of the published program length divided by the number of students available for graduation in the published program length of period. Student’s Initials: _____ Date _____

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Plush Systems Inc. makes no claim or guarantee related to securing a job in hemodialysis. **We do not have a job placement service.** We provide the education and training that is necessary for technicians to **be eligible** to sit for the California State Hemodialysis Technician Exam & the new requirement (2010) for taking and passing a national exam, which are requirements in order to work in the field in California as of April 15, 2010. Nurses also use this course as a way to enter the field of hemodialysis and/or as a stepping stone to higher certification (CNN or BONENT). **Students have 18 months from completion of the course to sit for a national recognized hemodialysis certification exam.** Data comes in slowly from the students as they complete this requirement. We do our best to contact students after completion, but some move, information changes (phone numbers etc) and they are lost to follow up. As we get information the numbers below are updated, changed, and corrected. Full time employment in the field of hemodialysis is traditionally is 3- 12 hours shifts per week, usually either Monday-Wednesday-Friday or Tuesday-Thursday-Saturday.

Placement Rates (includes data for 2 calendar years prior to reporting)

Year	Number of Students Who began Program ¹	Number of Graduates ²	Graduates Available for Employment ³	Graduates Employed in field ⁴	Placement Rate Employed in field ⁵	Graduates Employed <32 hrs	Graduates Employed >32 hrs
2013*	17	14	10	8	57%	0	8
	One student who was in the hospital will not be returning per family. One student is completing her GED before her documents can be issued per State Law.						
2014*	12	12	6	6	50%	0	6
	*Students have 18 months to sit for a National Exam data added as obtained/reported						

¹ "Number of Students Who Began the Program" means the number of students who began the program who are scheduled to complete the program within the reporting calendar year.

² "Number of Graduates" is the number of students who have completed the program within 100% of the published program length.

³ "Graduated available for employment" means the number of graduates minus the number of graduates unavailable for employment. Graduates unavailable for employment means the graduates who after graduation, die, become incarcerated, are called to military duty, are international students that leave the United States or do not have a visa allowing employment in the USA, or are continuing their education in an accredited or bureau-approved postsecondary institution.

⁴ "Graduates employed in the field" means graduates who are gainfully employed in a single position for which the institution represents the program prepares its graduates within six months after the student completes the applicable educational program.

⁵ "Placement Rate" is calculated by dividing the number of graduates gainfully employed in the field by the number of graduates available for employment.

Pursuant to CEU 94910(f)(2) the fact sheet must include a statement informing the reader where he or she may obtain from the institution a list of the employment positions determined to be within the field for which a student received education and training for the calculation of the job placement rates. That document should be a list of actual position obtained by graduates that were used to calculate the placement rate.

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As of April 15th 2010 the California Department of Health (CDPH), Aide and Technician Certification Section (ATCS), Licensing and Certification Program in Compliance with the Business and Professions Code Sections 1247 through 1247.9 requires that persons employed in hemodialysis as technicians must show proof of their High School Diploma or equivalent, complete an approved hemodialysis training program and pass a standardized test approved by CDPH. The approved tests can be obtained by visiting their web site: www.cdph.ca.gov. Examples of these examinations are:

Board of Nephrology Examiners Nurses & Technicians: Hemodialysis Technician Exam; National Association of Nephrology Technicians: Hemodialysis Technician Exam; California Dialysis Council: Hemodialysis Technicians Exam. The student contacts any one of these groups to arrange testing either by proctored written or computerized testing. **Students have 18 months from completion of the course to take a recognized and approved exam.** Information on passing rates for National Exams for all students taking the exams : (Certification examination is not conducted directly by a state agency). Results are published in general for all people taking the exam. Plush Systems Inc. contacts students to periodically to survey them for results and reports data as available.

Exam Passage rates (for certification examinations not continuously administered)

Number of Students Taking Exam	Exam Date (Year)	Number who Passed Exam	Number who Failed Exam	Passage Rate
NA	NA	NA	NA	NA

The dialysis certifications exams are continuously given.

National passing average for all students taking BONENT is 70%. Check BONENT web site for updates.

National passing average for all students taking the NNCC (NANT test) is not published.

National passing average for all students taking the CDC (CHT Cert.) is 51.4%. (info off web site).

Certification Exam Passage Rates (continually administered examinations)

Calendar Year	Number of students Taking tests ¹	Number who Passed First Time Taken ²	Number who failed First Time Taken	Passage Rate ³
2013*	17	8	2	80%
2014*	12	6	2	66%

*students have 18 months to take National exam data added as obtained/reported

Licensed nurses are not required to take the technician certification exam-----¹Number of Students Taking Exam is the number of student who complete the program within 150% of the published program length and who took the exam in the reported calendar year for the first time.

²Number of who passed the first exam taken is number of students who took and passed the exam in the reported year on the first attempt.

³Passage rate is calculated by dividing the number of graduates who pass the exam on the first attempt by the number of graduates who took the certification exam for the first time after completing the program.

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Salary and Wage Information (includes data for the 2 calendar years prior to reporting)

Year	Graduates Available for Employment ¹	Graduates Employed in Field ²	Annual Salary and Wages Reported Graduates Employed in the field ³				Students Not Reporting
			15-20,000	20-25,000	25-30,000	30-35,000	
2013	17	8	some still testing				
2014	12	6	still testing				

Salary Information

Even though Plush Systems Inc. makes no claim regarding job placement or salaries, we periodically survey our students and or units to see what the going rates are. The following are the rates for the lowest and the highest salaries we can document for starting hemodialysis technicians.

S-Healthcare Salaries is reporting the annual average salary for dialysis technicians nationwide as: \$34,000 per yr as of 8/2015. (www.healthcare-salaries.com/techicians/dialysis-technician-salary).

USD as of 8/14/2015 is reporting average dialysis tech. salaries on line between \$27-47, 000/per yr.

Lowest salary quoted for a starting technician was \$11-13.00/per hour (with benefits)
 source: Kidney Center Inc., H. Harriman, HR Director

Highest salary quoted for a starting technician was \$16.00+ /per hour (with benefits)
 source: Kaiser , San Francisco, CA

Lowest salary quoted for a starting RN was \$25.00-28.00/per hour (with benefits)
 source: Kidney Center Inc. , H Harriman, HR Director

Highest salary quoted for a RN with degrees and experience \$35.00+ /hr.(with benefits)
 source: Head Nurse UCLA (*this unit has been bought by TRC and salaries may have changed)

¹"Graduates available for employment" means the number of graduates minus the number of graduates unavailable for employment. Graduates unavailable for employment means graduates who, after graduation, die, become incarcerated, are called to active military duty, are international students that leave the United States or do not have a visa allowing employment in the USA, or are continuing their education in an accredited or bureau-approved postsecondary institution.

²"Graduates employed in the field" means graduates who are gainfully employed within six months of the graduation in a position for which the skills obtained through the education and training provided by the institution are required or provided a significant advantage to the graduate in obtaining the position.

³Salary is as reported by the student. Not all students report salary.

Pursuant to CEC 94910(f)(3) the fact sheet must include a statement informing the reader where they may obtain from the institution a list of the objective sources of information used to substantiate the salary disclosure. Student's Initials: _____ Date: _____

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Student Loan Information

Only institutions that participate in federal financial and programs are required to report loan information. Plush Systems Inc. does not participate in any federal loan programs.

This fact sheet is filed with the Bureau for Private Postsecondary Education. Regardless of any information you may have relating to completion rates, placement rates, starting salaries, or licensing/certification exam passing rates, this fact sheet contains the information as calculated by State Law.

Any questions a student may have regarding this fact sheet that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at: PO BOX 980818, West Sacramento, CA 95789-0818, www.bppe.ca.gov, Phone: 888.370.7589 or 916.431.6959, FAX 916.263.1897.

I have read and understand this School Performance Fact Sheet. The School Performance Fact Sheet was reviewed and discussed with a school official prior to signing an enrollment agreement.

Student Name—Print

Student Signature

Date_____

School Official

Date_____

Note, pursuant to CEC 94910€ if any program is new to provide data for any of the categories listed, the institutions shall state on its fact sheet: "This program is new. Therefore, the number of students who graduate, the number of students who are placed , or the starting salary you can earn after finishing the educational program are unknown at this time. Information regarding general salary and placement statistics may be available from the government sources or the institution, but is not equivalent to an actual performance data." Plush Systems Inc. is not a new program.

