# GET FADED BARBER COLLEGE SCHOOL CATALOG

January 1, 2022 through December 31, 2022

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#### **DISCLOSURE STATEMENT**

- 1. Get Faded Barber shop is a private institution approved to operate by the California Bureau for Private Postsecondary Education (BPPE). The BPPE approval means that the school and its operation comply standards established under the law for occupation instruction by postsecondary educational institutions. Approval to operate means compliant with minimum standards contained in the state of California or by the BPPE Act of 2009 (as amended) and Division 7.5 of title 5 of the California code of Regulations "Would meet this requirement.
- 2. "Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at, 2535 Capitol Oaks Drive, Suite 400, Sacramento, Ca 95833 or P.O Box 980818, West Sacramento, Ca 95798-0818, www.bppe.ca.gov, Toll-free (888)370-7589 or by fax (916)263-1897
- 3. As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, Which be provided to you prior to you signing an enrollment agreement
- 4. A student or any member of the public may file a complaint about this institution with the bureau for Private Postsecondary Education by calling (888)370-7589 or by completing a complaint form, which can be obtained on the bureau's web site www.bppe.ca.gov
- 5. Get Faded Barber College does not have a pending petition in bankruptcy, and is not operated as a debtor in possession, has not filed a petition with the preceding five years or has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under chapter 11 of the united States bankruptcy Code (11 U.S.Sec. 1101)
- 6. Get Faded Barber College Students are required to speak English when an instructional setting necessitates the use English for educational or communication purposes. All classes are taught in English. Get Faded Barber College does not offer English as a Second Language thorough our school
- 7. This institution is not approved by the U.S Immigration and Customs Enforcement (ICE) to participate in Student and Exchange Visitor Program (SEVP) And is not authorized to issue 1-20 visa, therefore this institution cannot accept applications from students from aboard who are on an F-1 or M-1 visa. This institution does not offer any visa services and will not vouch for a student status.

- 8. Get Faded Barber College does not recognize acquired life experience and prior experiential learning as a consideration for enrollment or granting credit towards any of its degree or certificated program.
- 9. Get Faded Barber College has no dormitory facilities under its control and does not offer student housing assistance and has no responsibility to find or assist a student in finding housing.
- 10. Get Faded Barber College does not offer state or federal aid programs
- 11. If students obtain a loan to pay for an education program, the student will Have the responsibility of repay the full amount of the loan plus interest; less amount of any refund, and that, if the student has federal student financial aid funds, the student is entitled to a refund if the moneys not paid from federal student financial aid program funds
- 12. Get Faded Barber College does not have an articulation agreement or transfer agreement with any other school, college or university. Get Faded Barber College 13. Get Faded Barber College is not accredited and its courses are not accredited by an accrediting agency. A student enrolled in an unaccredited institution is not eligible for federal financial aid.
- 14. Get Faded Barber College. catalog contains updated information on all aspects of the educational programs, educational services, procedures, and policies. Get Faded Barber College reserves the right to make necessary changes without prior notice. Pursuant to section 71810(a) of the Code, it updates the changes set forth in the catalog annually and periodically by using inserts or supplements. And, whenever periodic changes are made, Get Faded Barber College will attempt to communicate the changes within a reasonable time to the BPPE and other interested organizations.
- 15. Get Faded Barber College is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

# PROVIDING THE SCHOOL CATALOG

Pursuant to section 94909(a) of the Code, the Get Faded Barber College catalog publication is provided to the applicants, students, and general public. The catalog contains updated information on all aspects of the educational programs, educational services, procedures, and policies. The catalog is provided in writing.

Delivering the catalog in writing may be accomplished by personal or mail delivery.

#### **GENERAL INFORMATION**

Get Faded Barber College SCHOOL CATALOG

Effective School Year: January 1, 2022 to December 31, 2022

Get Faded Barber College
ADMINISTRATION OFFICE
2500 New Stine Road Suite 203
Bakersfield Ca 93309
(661) 835-8245

#### **ADMINISTRATOR**

Alma Casas - Chief Executive Mike Monzon- Institution Director

# **INSRUCTIONAL CLASSROOM AND PRACTICAL**

#### MAIN CAMPUS

Get Faded Barber College 2500 New Stine Road Suite 203 Bakersfield Ca 93309 (661) 835-8245

#### MISSION AND OBJECTIVE

Our mission is to train and prepare students from GFBC to be the very best in their profession and to instill in the students the importance of good public relations and to fully prepare them in every capacity to work confidently, competently and competitively as professionals, and for graduates From GFBC to take their chosen profession to a higher level by offering short term educational programs.

#### Get Faded Barber College

- 1. To develop professional qualities within each student.
- 2. To teach those subject areas which are most needed and emphasize those most needed for success.
- 3 To introduce our students of the current California Barber and Cosmetology Laws, sanitation, Sterilization and licensing laws.
- 4. To provide hands on instructional program, this will enable each student to progress as rapidly as capability permits.
- 5. To introduce and teach the techniques involved in the latest hair styling trends.

#### **OPERATIONG SCHEDULES**

Office Hours:

Tue - Fri 9:00 am to 4:00 pm Closed Sat

Instruction Hours

Tue - Fri 9:00 am to 6:00 pm

Saturday 10:00 am to 4:00 pm

This School will be closed for a week in July and on all legal holidays

Classes are scheduled on the basis of enrollment. Students will be advised of projected starting dates at the time of enrollment important scheduling information (operating hours, holidays, vacations, class schedules and scheduling changes) will be announced to students in advance.

#### PHYSICAL FACILLITIES

Get Faded Barber College facilities include a theory rooms, practical area, and administration office. Barber chairs, Mannequins (with full head hair), Time clock,

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Shampoo bowls, Dryers, Electric curling iron, Non-electric comb, Non-electric curling irons, Stove for non-electric combs, Towel steamer, facial steamer, light emitting diode (LED) machine, galvanic machine, micro current machine, microdermabrasion machine, vacuum and spray machine, high frequency machine, and skin analysis machine, Facial chairs or facial, Manicure stations, Thermal Hair Straighteners, Electric curling iron and with a facilities to occupancy level accommodating 34 students at any one time

"As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, Which must be provided to you prior to signing an enrollment agreement."

As a prospective student, you are also encouraged to visit the physical facilities of the school and to discuss personal educational and occupational plans with personnel prior to enrolling or signing an enrollment agreement. This school offers in house "pay as you go" payment program, this school does not offer government loans or grants for portions of tuitions or trainings.

# SCHOOL CATALOG CERTIFICATION

All information in the content of this school catalog is current and correct and is so certified as true by Alma Casas, Chief Executive

	Alma Casas
Date	Chief Executive

#### **COURSE OF INSTITUCTION**

#### BARBER - 1000 hour course

<u>Location:</u> 2500 New Stine Road Suite 203 Bakersfield Ca 93309

Hours/Length: 1000 Clocked Hours (6 1/2 months)

<u>Daily Schedule:</u> Tue - Fri 9:00 am to 6:00 pm <u>Saturday Schedule:</u> Sat 10:00 am to 4:00 pm

Pre-requisites: Completed 10th grade, Test with the minimum score of 70%.

Course Description-Students enrolled in Get Faded Barber College

Shall consist of one thousand hours of technical instruction and practical training covering all practices of a barber pursuant to Section 7316 of the Barbering and Cosmology Act.

<u>Graduation Requirements:</u> To complete this program a student must complete all prescribed course and earn a grade of C or better.

#### **Course Outline**

Barbering Course Minimum Requirements Business and Professions Code (B&P) section 7362.5(a) states: "A course in barbering or cosmetology established by a school shall consist of not less than 1,000 hours of practical and technical instruction in the practice of barbering or cosmetology..."

- (1) 100 clocked in hours on Health and Safety: Including instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases.
- (2) 200 clocked in hours on Disinfection and Sanitation: Including instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments. -125 Total Disinfection and Sanitation Operations
- (3) 200 clocked in hours on Chemical Hair Services: Including instruction on coloring, straightening, waving, bleaching, hair analysis, predisposition and strand

tests, safety precautions, formula mixing, and the use of dye removers. -125 Total chemical service Operations

- (4) 200 clocked in hours on Hairstyling Services: Including instruction on arranging, blow drying, cleansing, curling, dressing, hair analysis, shampooing, waving, and nonchemical straightening, and hair cutting, including the use of shears, razors, electrical clippers and trimmers, and thinning shears, for wet and dry cutting. -125 Total Hairstyling Operations
- (5) 300 clocked in hours on Shaving and Trimming of the Beard: Including instruction on preparing the client's hair for shaving, assessing the condition of the client's skin, performing shaving techniques, applying aftershave antiseptic following facial services, and massaging the face and rolling cream massages. -50 Total Shaving Operations

#### Barber Crossover (For Cosmetologist) - 400 hrs

The curriculum for students enrolled in a cosmetology crossover course for barbers shall consist of a minimum of four hundred (400) clock hours of Technical instruction and practical operations covering those cosmetology practices that are not a part of the required training or practice of a barber.

# State Board Exam Prep

- (1) The Barbering and Cosmetology Act and the Board's Rules and Regulations
- (2) Cosmetology Chemistry
- (3) Health and Safety/Hazardous Substances
- (4) Disinfection and sanitation Bacteriology, anatomy and physiology
- (5) Wet Hair Styling (Shall include hair analysis, finger waving, pin curling and comb-outs.
- (6) Haircutting
- (7) Hair coloring and Bleaching
- (8) Shaving
- (9) facial

# Cosmetologist -1000 hour course

Location: 2500 New Stine Road Suite 203 Bakersfield Ca 93309

Hours/Length: 1000 Clocked Hours (6 1/2 months)

Daily Schedule: Tue - Fri 9:00 am to 12:00 and 1:00 to 6:00 pm

Saturday Schedule: Sat 10:00 am to 4:00 pm

Pre-requisites: Completed 10th grade, Test with the minimum score of 70%.

Course Description-Students enrolled in Get Faded Barber College

Shall consist of one thousand hours of technical instruction and practical training covering all practices of a barber pursuant to Section CCR 961(b)(2) of the Barbering and Cosmology Act.

<u>Graduation Requirements:</u> To complete this program a student must complete all prescribed course and earn a grade of C or better.

#### **Course Outline**

Cosmetology Course Minimum Requirements Business and Professions Code (B&P) section 7362.5(a) states: "A course in barbering or cosmetology established by a school shall consist of not less than 1,000 hours of practical and technical instruction in the practice of barbering or cosmetology..."

- (1) 100 clocked in hours on Health and Safety: Including instruction on hazardous substances, chemical safety, safety data sheets, protection from hazardous chemicals, preventing chemical injuries, health and safety laws and regulations, and preventing communicable diseases
- (2) 200 clocked in hours on Disinfection and Sanitation: Including instruction on disinfection procedures to protect the health and safety of consumers as well as the technician and proper disinfection procedures for equipment used in establishments. -125 Total Disinfection and Sanitation Operations
- (3) 200 clocked in hours on Chemical Hair Services: Including instruction on coloring, straightening, waving, bleaching, hair analysis, predisposition and strand tests, safety precautions, formula mixing, and the use of dye removers. -125 Total chemical service Operations

- (4) 200 clocked in hours on Hairstyling Services: Including instruction on arranging, blow drying, cleansing, curling, dressing, hair analysis, shampooing, waving, and nonchemical straightening, and hair cutting, including the use of shears, razors, electrical clippers and trimmers, and thinning shears, for wet and dry cutting. -125 Total Hairstyling Operations
- (5) 150 clocked in hours on Skin Care: Including instruction on chemical and manual facials and massaging, stimulating, exfoliating, cleansing, or beautifying the face, scalp, neck, or body by the use of hands, esthetic devices, cosmetic products, antiseptics, lotions, tonics, or creams that do not result in the ablation or destruction of the live tissue. -40 Total Operations

40 Manual Facials / Electrical Facials / Chemical Facials

- (6) 50 clocked in hours on Hair Removal and Lash and Brow Beautification: Including instruction on tinting and perming eyelashes and brows and applying eyelashes to any person, and includes removing superfluous hair from the body of any person by use of depilatories, tweezers, sugaring, nonprescription chemicals, or waxing, or by the use of devices and appliances of any kind or description, except by the use of lasers or light waves, which are commonly known as rays. 40 Total Hair Removal and Lash and Brow Beautification Operations
- (7) 100 clocked in hours on Manicure and Pedicure: Including instruction on water and oil manicures, hand and arm massage, foot and ankle massage, nail analysis, and artificial nail services, including, but not limited to, acrylic, liquid and powder brush-ons, dip, tips, wraps, and repairs. -145 Total Operations

25 Manicures / Pedicures and 120 (nails) Operations

#### **ESTHETICIAN** -

Location: 2500 New Stine Road Suite 203 Bakersfield Ca 93309

<u>Hours/Length</u>: 600 Clocked Hours (9 months) <u>Daily Schedule</u>: Tue - Fri 12:00 to 6:00 pm <u>Saturday Schedule</u>: Sat 10:00 am to 4:00 pm

Pre-requisites: Completed 10th grade, Test with the minimum score of 70%.

Course Description-Students enrolled in Get Faded Barber College

Shall consist of sixteen hounded hours of technical instruction and practical training covering all practices of a Esthetics pursuant to Section CCR 961(b)(2) of the Barbering and Cosmology Act.

<u>Graduation Requirements:</u> To complete this program a student must complete all prescribed course and earn a grade of C or better.

#### Course Outline

Students Learning Objective 600 hours of Technical Instruction and Practical Training in Facials

(350 Hours Includes, but is not limited to the following techniques and procedures: Manual, Electrical and Chemical Facials Manual Facials including cleansing, scientific manipulations, packs, and masks. Electrical Facials include the use of electrical modalities, dermal lights and electrical apparatus, for facials and skin care purposes Chemical Facials include chemical skin peels, packs, masks and scrubs.

(70 hour Technical Instruction/Theory

(140 hours Total Operations, Manual, Electrical, and Chemical Facials

(15 hours Preparation Client consultation, intake procedures, contraindications, professionalism, client record keeping, pre and post operative care, CPR/AED, salon and spa skills.

(10 Laws and Regulations – The Barbering and Cosmetology Act and the Board's Rules and Regulations Technical Instruction/Theory

(40 Health and Safety Considerations (including the State Board Health and Safety Curriculum) - The subject of Health and Safety shall include, but is not limited to, the following techniques and procedures: Training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, communicable diseases including HIV/AIDS and Hepatitis B. Chemical composition and purpose of cosmetic and skin care preparation. Elementary chemical makeup, chemical skin peels, physical and chemical changes of matter. Electrical current, principles of operating electrical devices, and the various safety precautions used when operating electrical equipment. Technical Instruction/Theory

(10 hours Disinfection and Sanitation: Procedures to protect the health and safety of the consumer as well as the technician. Proper disinfection procedures. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment. Technical Instruction/Theory - Minimum Practical Instruction

(15 hours Technical Instruction/Theory -Anatomy, and Physiology - Human Anatomy, Human Physiology, Bacteriology, skin analysis and conditions.

(25 hours Technical Instruction in Creative Hair Removal and Make-up - Eyebrow Beautification

(50 Operations Includes, but not limited to: Eyebrow Beautification- Technical Instruction/Theory – 15 hours Minimum Practical Instruction – 50 Operations 10-Hair Removal- Use of Tweezers 40-Hair Removal- Use of Wax

(20 hours Technical Instruction/Theory -Make-up

(40 Operations Make Up Demonstrations

#### **NAIL TECHNITIAN -**

<u>Location:</u> 2500 New Stine Road Suite 203 Bakersfield Ca 93309

<u>Hours/Length</u>: 400 Clocked Hours (3 months) <u>Daily Schedule</u>: Tue - Fri 8:00 am to 2:00 pm <u>Saturday Schedule</u>: Sat 10:00 am to 4:00 pm

Pre-requisites: Completed 10th grade, Test with the minimum score of 70%.

Course Description-Students enrolled in Get Faded Barber College

#### **Course Outline**

(300 Hours of Technical Instruction and Practical Training in Nail Care Manicures and Pedicures:

The subject of Manicures and Pedicures shall include, but is not limited to, the following techniques and procedures: Water and oil manicures including hand and arm massage, complete pedicure including foot and ankle massage, application of artificial nails including liquid, gel, and powder brush-ons, nail tips, nail wraps and repairs, and nail analysis. 60 &180 Nails

(100 Hours of Technical Instruction and Practical Training in Health and Safety Laws and Regulations:

(10 Hours of The subjects of Laws and Regulations shall include, but is not limited to, the following issues: The Barbering and Cosmetology Act and the Board's Rules and Regulations.

# (25 Hours of Health and Safety Considerations:

The subject of Health and Safety shall include, but is not limited to, the following techniques and procedures: Chemistry pertaining to the practices of a manicurist including the chemical composition and purpose of nail care preparations. Health and Safety/Hazardous Substances, including training in chemicals and health in establishments, material safety data sheets, protection from hazardous chemicals and preventing chemical injuries, health and safety laws and agencies, ergonomics, and communicable diseases, including HIV/AIDS and Hepatitis B.

Disinfection and Sanitation:

(20 Hours of The subject of Disinfection and Sanitation shall include, but is not limited to, the following techniques and procedures: Procedures to protect the health and safety of the consumer as well as the technician.

The ten required minimum operations shall entail performing all necessary functions for disinfecting instruments and equipment as specified in Sections 979 and 980. Disinfection shall be emphasized throughout the entire training period and must be performed before use of all instruments and equipment, with special attention given to pedicure foot spa and basin disinfection procedures detailed in Sections 980.1, 980.2 and 980.3.

# (10 Hours of Anatomy and Physiology:

The subjects of Anatomy and Physiology shall include, but is not limited to the following issues: Bacteriology, anatomy, physiology, and nail analysis and conditions.

(30 Hours of Health and Safety Course on Hazardous Substances: The health and safety course on hazardous substances and basic labor laws developed by the pursuant to Business and Professions Code section 7389.

#### **GROUNDS FOR DENIAL OF A LICENSE**

1. A board may deny a license regulated by this code on the grounds that the applicant has one of the following: a. has been convicted of a crime. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of no contender. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code. b. Done any act involving dishonesty, fraud or deceit with the intent to substantially benefit him or another, or substantially injure another; or; done any act which if done by a licentiate of the business or profession in question, would be grounds for suspension or revocation of license.

The board may deny a license pursuant to this subdivision only if the crime or act is substantially related to the qualifications, functions or duties of the business or profession for which application is made.

#### **INSTRUCTORS**

#### Mike Monzon Barber Instructor

Mr. Monzon has been in the trade for over 4 years Licensed and has been part of GFBC since the day we Opened March 2021. Mr. Monzon also has 16 years experience in the Oil Field as a Supervisor where he was teaching the new members learn their job Mr. Monzon has the ability to train other in a class room environment

#### Alma Casas Esthetician/Barber Instructor

Mrs. Alma Casas has been in the trade for over 29 years Licensed in California as a Barber for over 19 years,

Licensed Esthetician in 2009,

Nail tech license in 2021

Mrs. Casas has also been teaching at GFBC starting in March 2016,

Mrs. Alma Casas also is a member of the Army National Guard for 19 years and has the ability to train Civilians and Soldiers in and out of a class room environment

# **Substitutes**

# <u>Lisa Hernandez Cosmetology Instructor</u>

Mrs. Lisa Hernandez has been in the trade for over 22 years Licensed in California And has the ability and knowledge to train Cosmetology in any given environment.

#### **ADMINISTRATIVE POLICIES**

Entering this Training will help resolve a variety of employments barriers. The program offered by Get Faded Barber College is available to individuals who are motivated and committed to improve their vocational skills level.

In order to be admitted to his/her desired program, an applicant must provide a valid ID, and have completed High School or Equivalent/GED

#### **PROCEDURES**

Interested applicants will interview with the Chief Executive, during which a campus tour will be given, the Chief Executive will provide detailed information on Get Faded Barber College program and discuss the applicants qualifications to assist in determining the best way to meet his/her career objective. In order to be formally accepted to the school all applicants must read and sign all required preenrollment disclosures, such as the Get Faded Barber College Catalog, Notice of the Cancellation, School Performance Sheet, and Enrollment Agreement.

Applicants without a high school diploma, Certificate of proficiency, or G.E.D. Certificate will be administered the Combined English Language Skills Assessment (CELSA) Ability to Benefit Test. This test is administered by an independent third party administrator and cost of the test is paid by the student. Testing is arranged by appointment and is handled as is separate appointment from the initial enrollment interview. Applicants are notified of their test results via telephone or email. If applicant receives a qualifying score, the applicant is eligible to enroll in the program. If the student does attain a qualifying score, the student may take a different CELSA test. If the student does attain a qualifying score on the second test, the student may re-test after 15 days. A qualifying score is 97 All Get Faded Barber College is taught in English only. Prospective students must read, write, speak and understand the English language at a rudimentary level. Non-native English speaking applicants will be required to take a TABE assessment test in English and demonstrate a 6.9 level of comprehension. Some occupations may have employment or Licensing requirements beyond these basic admissions standards.

"NOTICE CONCERNING TRANFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION"

The transferability of credits you earn at Get Faded Barber College is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the (Barber Certificate) you earned in Get Faded Barber College is also at the complete discretion of the institution to which you may seek to transfer, If the (Hours Completed) that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your course work at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Get Faded Barber College to determine if your (Hours Completed) will transfer."

Get Faded Barber College has not entered into any articulation or transfer agreement with any other college for hours earned though Get Faded Barber College.

#### STUDENT GRIEVANE PROCEDURE

Get Faded Barber College is very concerned that your vocational development and training meet your personal needs. Should you have any question or problem, please feel free to talk to your instructor.

Get Faded Barber College has a formal complaint procedure, which is designed to provide you with an avenue and recourse for presenting and resolving complaints. We do have an open door policy and will be handled in the lowest level at any time during regular business hours.

Students are encouraged to submit complaints in writing with the date of the submission of the complaint. Get Faded Barber College shall respond to all written complaints within 10 business days of receiving the complaint, providing the student with a written response, including a summary of the investigation and disposition of the complaint. Participation in the complaint process shall not affect your status as a student with Get Faded Barber College or, in any way, limit or waive your right to other remedies or legal recourse. Unresolved complaints may be directed to:

The Bureau for Private Postsecondary Education 2535 Capitol Oaks Drive Site 400 Sacramento, Ca 95833

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# P.O Box 980818 West Sacramento, Ca 95798-0818 (916) 574-7720, or (888) 370-7589

#### **RECORDS RETENTION**

Admissions data and students records are kept for five years from the last day of student attendance. Students wishing to view or obtain copies of their school records need to contact Get Faded Barber College Administrative Office to make arrangements. Current records are available during normal business hours for inspection and copying. Past Students need to provide three work days prior notice to view records. Access to student's records is limited to the student or other legally documented inspectors. Current and former students may request release of their transcript upon receipt in Get Faded Barber College office of a written request with the student's signature. Get Faded Barber College maintains student transcript indefinitely. All physical records will kept in file cabinets in the school administration office. Additionally, all digital copies will be backed up on a daily basis via and internet back up service and available to be digitally restored in an event of a computer malfunction, fire, act of god or another damaging event. A second set of all academic financial records required by the Act. And this chapter stored at an office site location.

#### HARASSMENT POLICY

Get Faded Barber College is committed to providing a school environment free of unlawful harassment. School policy prohibits sexual harassment and harassment based on pregnancy, childbirth or related medical conditions, race, religious creed, color, gender, national origin or ancestry, physical or medical disability, medical conditions including genetic characteristics, military or veterans status, marital status, registered domestic partner, age, sexual orientation, or any other basic protected by federal, state or local law or ordinance or regulation. All such harassment is unlawful. The Schools anti-harassment policy applies to all persons involved in the operation of the school and its students. It also prohibits unlawful harassment by any employee of the school. Including staff and facility, as well as venders, customers, students, and any other persons. It also prohibits unlawful harassment based on the perception that anyone has and of those characteristics,

Prohibited unlawful harassments include, but not limit to the following behavior: Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwanted sexual advances, invitations, or comments; Visual displays such as derogatory and/or sexual oriented posters, photography, cartoons, drawings, or gestures; Physical conduct including assault, unwanted touching, intentionally blocking normal movement or interfering with work because of sex, race, or any other protected basis; Threats and demands to submit to sexual requests as a condition of continued employment, or to avoid some other loss, and offers of employment benefits in return for sexual favors; and Retaliation for reporting or threatening to report harassment.

If you believe that you have been unlawfully harassed, submit a written complaint to any School Official or the Executive Director as soon as possible after incident. You will be asked to provide detailed of the incident, names of individual involved. And name of any witness. The School will immediately undertake an effective, though, and objective investigation of the harassment allegations. If the School determines that unlawful harassment has occurred. Effective remedial action will be taken in accordance with the circumstance involved. Any employee or student determined by the School to be responsible for unlawful harassment will subject to appropriate disciplinary action. Up to and including termination. A School representative will advise all parties concerned of the results of the investigation. The School will not retaliate against you for filling a complaint and will not tolerate or permit retaliation by any of our Get Faded Barber College staff

#### DRUG AND ALCOHOL ABUSE

Get Faded Barber College is concerned about alcohol, illegal drugs, or controlled substances as it affects the School. Use of these substances, whether on or off the School grounds can detract from a student's performance, efficiency, safety, and health, and therefore may seriously impair the student's ability to learn at the School. In addition, the use or possession of these substances on the School grounds constitutes a potential danger to loss or damage. Or injury to other persons. Furthermore, the use of prescription drugs and/or over-the -counter drugs may affect a student's school performance. The following rules and standards of conduct apply to all students either on School property or during the school day (including meals and rest periods). Behavior that violates School policy includes:

- Possession or use an illegal or controlled substance, or being under the influence of an illegal or controlled substance while on school grounds;
- Distribution, sales, or purchase of an illegal or controlled substance while on school grounds

Violation of these rule and standards of conduct will not be tolerated. Get Faded Barber College also may bring it to the attention to the appropriate law enforcement authorities. In order to enforce this policy Get Faded Barber College reserves the right to conduct searches of School property or staff/students and/or their personal property, and to implement other measures necessary to detect abuse of this policy

Students who are using prescription or over-the-counter drugs with safety warnings that may impair his/her ability to safely perform assigned tasks or affect the safety or well-being of others, must notify school administration of such use immediately before starting or resuming class

#### ATTENDANCE POLICY

Students are expected to attend scheduled classes at all the schedules starting times and to continue as scheduled throughout the day. Students will be expected to attend classes as they would attend work if they were employed. All absences and tardiness are recorded. It is the responsibility of the Student to telephone the school in advance to advise their instructor that they will be absent or late, as it would be necessary to inform an employer.

The Following policies apply to encourage satisfactory attendance:

Tardiness and absences is a good learning environment and is discouraged. Students with excessive unexcused absences in one month may receive notification of probation for a period of one month. Any unexplained absences during probation may be caused for interruption of the student's training program. If a student has five unexcused absences they will be dropped from the training program.

Leaves of absences will be considered, and such leaves may be granted at the discretion of the school administrations officers.

Students must arranged with the instructor for make-up work for classes missed: however, absences will remain on the record and hours will not be accounted for

Certificates of perfect attendance are awarded those students who complete training with no unexcused absences.

#### PROBATION AND DISMISSAL POLICY

#### Probation

A student may be placed on probation for the following reasons:

- 1. Failure to follow Student Conduct Policy.
- 2. Failure to meet satisfactory academic progress.

Probation indicates that a student may continue participation in the course under certain conditions for a specific period of time, not to exceed one year.

When a student is placed under probation, a conference is scheduled with the student, administration, and any concerned faculty member to determine the requirement that must be met for the students to continue in the program. A specific timetable is set for meeting those requirements.

If the student is unable to rectify the problems discussed during the counseling session, they will be placed on a one week suspension. If the problem should arise again, the student will be dismissed from the school.

# **Dismissal Policy**

Get Faded Barber College reserves the right to dismiss any student that does not comply with any school policy, at the school function. Re-entrance may be accepted if a student can demonstrate that conditions causing the situation have been resolved.

# DROPOUT AND LEAVE-OF-ABSENCE POLICY

Students with extenuating circumstances that anticipate being absent for more than 10 consecutive days can apply for a leave of absence. In Order to request a leave of absence, please provide prior written notification to your instructor must be signed and dated with specific reason for leave. Under no circumstances may a student exceed 90 days leave of absence time. Approval of leaves of absence shall be at the discretion of Get Faded Barber College Executive included new expected completion date.

You have the right to withdraw from a course of instruction at any time. Get Faded Barber College encourages you to discuss any problems that may be affecting your continued participation with your Get Faded Barber College Instructor.

#### **RE-ADMISSION**

Following a Leave of Absence upon return from leave, the student will be required to repeat the modules or class, if it had been interrupted, and receive final grades. The student will not be charged any fee for the repeat of any module or class from which the student took leave or for students returning from a leave of absence. The date the student returns to class is normally scheduled for the beginning of a class or module. When a student is enrolled in a modular program, the student may return at any appropriate module, not only the module from which the student withdrew.

# PROGRESS/GRADING SYSTEM

Get Faded Barber College training courses are based on a set number of competencies that a student must demonstrated though written tests and/or hands on performance. Students must successfully complete all prescribe competencies detailed in the training curriculum. Evaluation of student's achievement will be based on meeting the objectives for each class. Grade reports are issued to students at the completion of each competency. Grades are based on the quality of work as shown by written tests, Particle work, and projects as indicated on the course syllabus. The grading scale is as follows:

<u>Letter grade</u>	Quality Points	<u>Percentage</u>
Α	4.0	100-90 %
В	3.0	89-80%
C	2.0	79-70%
D	1.0	69-60%
F	0.0	Bellow 59%

Get Faded Barber Faded College completes monthly student performance evaluation for all students. Monthly evaluations summarize participant's grades, attendance, and progress in meetings training expectations, perceived learning problems and projected progress to be made in the next month. Monthly performance is discussed with students.

#### **CERTIFICATE OF COMPLETION**

Students successfully completing the course of Barbering/Cosmetology/Nail Tech or Esthetician will be awarded a Certificate of Completion attesting to his/her successful completion of the program.

#### STUDENT CONDUCT POLICY

At the discretion of the school administration, a student may be dismissed from school for serious incident or repeated incident of the following: an intoxicated or drug state of behavior; possession of drugs or alcohol upon school premises; possession of weapons upon school premises; behavior creating a safety hazard to other persons at the school; disobedient or disrespectful behavior to another student, administrator, Instructor, or other stated or determined infraction of conduct.

All students must abide by the Get Faded Barber College code Ethics and Rules and Regulations.

Get Faded Barber College does not tolerate harassment of its participants. Any form of harassment of participants including harassment based upon pregnancy, childbirth or related medical conditions, race, religious creed, color, gender, national origin or ancestry, physical or mental disability, medical conditions including genetic characteristics, military or veterans status, marital status, registered domestic partner status, age, sexual orientation, or any other basis protected by federal, state or local law or ordinance or regulation Harassment is a violation of this policy and will be treated as a disciplinary matter.

All students will be provided with a copy of Get Faded Barber College's discrimination policy. Discrimination in any activity is prohibited. If you believe you have been subjected to any illegal discriminatory actions you need to immediately report this situation to your instructor.

No student shall accept or give money, gifts, favors or considerations for any action that is in accordance with their regular barber training program. Participants shall refrain from proving staff with gifts, gratuities or favors that may be interpreted as an attempt to influence actions or as payment for training services.

Students shall not disclose confidential information to which they may be exposed to during daily contact with staff and other students, or use such information for personal gain or to discredit other students or staff.

Students have an obligation to put forth effort needed to reach their training goals and maintain a high standard of behavior throughout their participation in Get Faded Barber College program.

Students are required to practice honesty when preparing attendance and financial forms and when completing tests, examinations, class assignments and other tasks.

#### TUITION POLICY

# CANCELLATION OF ENROLLMENT AGREEMENT

You have the right to cancel this agreement and obtain a refund of charges paid though attendance at the first class or the seventh day after enrolment whichever is later. This includes course tuition and includes any equipment such as books, materials, and supplies or any other goods related to the instruction offered in this Agreement. Cancellation shall occur when you give written notice of cancelation at the address of the school shown on top and in front of this agreement. You can do this by mail properly addressed with a postage prepaid. The written notice of cancellation need not to take any particular form and, however expressed. It is effective if it shows that you no longer wish to be bound by this Agreement.

#### REFUND INFORMATION

Assume you enrolled in a 720-hours (24 semester units) course, which costs \$5,500.00 for tuition, \$75.00, and a STRF fee and \$250.00 for books.

Assume you made a payment of \$2,000.00 (\$1,860.00 towards tuition, \$65.00 for a book, and the \$75.00 registration fee and the STRF fee. Assume you withdrew after completing 100 hours, which represents 13.9% of the 720 hours. The cost of 100 hours of training is \$764.50. The total refund you are entitled to is \$1,160.50. If you did not return the \$65 book in "as new" condition, then the refund will be \$1,095.50.

If the school has given you any equipment, including books or other materials, you shall return it to the School within 30 days following the date of your notice

of cancelation. If you fail to return this equipment, including books, or other materials, in good condition within 30 day period, the school may deduct its documented cost for the equipment from any refund that may be due to you. Once you pay for the equipment. It is you're to keep without further obligation.

#### FEDERAL AND STATE FINACNCIAL

Get Faded Barber College does not accept federal/state or VA funding at this time VETERANS AND ELIGIBLE PERSONS RECEIVING EDUCATIONAL BENEFITS

In addition to the standard policies in this catalog, the following applies to veterans and eligible persons receiving education benefits. Refer to the appropriate sections of this catalog for complete Transfer of Credit Policy, Satisfactory Academic Progress, and Attendance policies.

Transfer of Credit Policy During the enrollment process, incoming veterans and eligible persons are required notify their admissions representative regarding their previous coursework and experience. Veterans and eligible persons are required to request a credit for previous coursework or experiential training for any program offered by the school. The institution will evaluate all previous education and training and grant credit when appropriate. Credits allowed will be recorded on the enrollment record and the length of the program shortened proportionately. The student shall be notified, with record of the evaluation and supporting transcripts being kept of this process. Each student must provide the school with (1) an official transcript with all previous postsecondary education and training and (2) the student's military discharge document DD-214 form prior to enrollment. Students should refer to the "Transfer of Credit" portion of this catalog for more detailed information specific to their program.

Satisfactory Academic Progress As with regular students, when progress of a student is unsatisfactory for an evaluation period, the student will be placed on financial aid warning. If, however, during the next progress period the student's progress is still unsatisfactory, the student's VA benefits will be interrupted and the Department of Veterans Affairs will be notified immediately. Students will only receive VA benefits, based on their eligibility, for the published length

(100%) of the program. Students should refer to the "Satisfactory Academic Progress Policy" portion of this catalog for more detailed information specific to their program

#### **PAYMENT PLANS**

Get Faded Barber College\_has a "pay as you go" payment plan option for those that qualify.

Additional charges are required for taking state board Exam.

Returned Checks - A charge of \$25.00 will be made for any check returned by the bank.

#### CHEATING POLICY

Dishonesty includes, but is not limited to, cheating, plagiarism, knowingly assisting another student in cheating or plagiarism, or knowingly furnishing false or misleading information to the school's Instructors or administrative staff. Students shall not engage in any of the following activities: • Give or receive advance information about quizzes, tests, or examinations; • Assist another student in dishonest practices • Present someone else's work or ideas as your own; • Have another person do work which is then submitted as their own; • Include another person's work as part of their work, without proper acknowledgement or documentation. When a student is charged with cheating or plagiarism, and the Instructor has proof to back up the charges, or a student admits to the charges when confronted, the Instructor may handle the situation in the following ways: 1. Issue an oral warning or a written warning that will be put in the student's permanent academic file. 2. Issue the student an "F" or "0" on the assignment or test in question. 3. Issue the student an "F" for the entire class. 4. Refer the student to the school director for disciplinary action, which may include suspension or dismissal from the school.

# **TUITION COSTS**

**CROSS-OVER** SCHEDULE OF CHARGES: Fees are payable prior to class start unless other arrangements are made.

TUITION FEE	\$ 2,500.00	
REGISTRATION FEE	\$ 75.00 (NON-REFUNDABLE F	EE)
BOOKS	\$350.00 (NON-REFUNDABLE FEE)	
SUPPLIES AND MATERIALS	\$ 450.00 (NON-REFUNDABLE FEE	<u>:)</u>
STRF	\$7.50 (NON-REFUNDABLE FEE after the seventh	day of attendance)
TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE \$ 3,382.50		
ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM \$ 3,382.50		
TOTAL CHARGES THE STUDENT IS OBLIG	ATED TO PAY UPON ENROLLMENT	\$ 500.00

**BARBER** SCHEDULE OF CHARGES: Fees are payable prior to class start unless other arrangements are made.

TUITION FEE	\$ 7 <u>,</u> 305.00	) (NON-REFUNDABLE FE	<u>E)</u>
REGISTRATION FEE	\$ 75.00	(NON-REFUNDABLE F	<u>EE)</u>
BOOKS	\$350.00 (	NON-REFUNDABLE FEE	)
SUPPLIES AND MATERIALS	\$ 1618.00	(NON-REFUNDABLE FI	<u>EE)</u>
STRF	\$22.50 (NO	DN-REFUNDABLE FEE after the seven	th day of attendance)
TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE \$ 9,370.50			
ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM \$ 9,370.50			
TOTAL CHARGES THE STUDENT IS OBLIC	GATED TO PAY	UPON ENROLLMENT	\$ 1,500.00

**COSMETOLOGY** SCHEDULE OF CHARGES: Fees are payable prior to class start unless other arrangements are made.

TUITION FEE	\$ 10,310.00	<u>o</u>	
REGISTRATION FEE	\$ 75.00	(NON-REFUNDABLE F	EE)
BOOKS	<i>\$475.00</i> (N	ON-REFUNDABLE FEE)	
SUPPLIES AND MATERIALS	\$ 2,500.00	(NON-REFUNDABLE F	EE)
STRF 5	\$32.50 (NON-F	REFUNDABLE FEE after the seventh o	day of attendance)
TOTAL CHARGES FOR THE CURRENT PER	RIOD OF ATTE	NDANCE	\$ 13,292.50
ESTIMATED TOTAL CHARGES FOR THE E	NTIRE EDUCA	TIONAL PROGRAM	\$ 13,292.50
TOTAL CHARGES THE STUDENT IS OBLIG	ATED TO PAY	UPON ENROLLMENT	\$ 2,500.00

**ESTHETICIAN** SCHEDULE OF CHARGES: Fees are payable prior to class start unless other arrangements are made.

TUITION FEE	\$ 6,500.00	
REGISTRATION FEE	\$ 75.00 (NON-REFUNDABLE	FEE)
BOOKS	\$450.00 (NON-REFUNDABLE FEE	)
SUPPLIES AND MATERIALS	\$ 1385.00 (NON-REFUNDABLE F	<u>-EE)</u>
STRF	\$20.00 (NON-REFUNDABLE FEE after the seve	nth day of attendance)
TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE \$ 8,430.00		
ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM \$ 8,430.00		
TOTAL CHARGES THE STUDENT IS OBLIGATED TO PAY UPON ENROLLMENT \$ 500.00		

**NAIL TECNICHINE** SCHEDULE OF CHARGES: Fees are payable prior to class start unless other arrangements are made.

TUITION FEE	\$ 4,500.00	
REGISTRATION FEE	\$ 75.00 (NON-REFUNDABLE F	EE)
BOOKS	\$375.00 (NON-REFUNDABLE FEE)	
SUPPLIES AND MATERIALS	\$ 707.00 (NON-REFUNDABLE FE	<u>E)</u>
STRF	\$12.50 (NON-REFUNDABLE FEE after the seven	th day of attendance)
TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE \$ 5,669.50		
ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM \$ 5,669.50		
TOTAL CHARGES THE STUDENT IS OBLIC	GATED TO PAY UPON ENROLLMENT	\$ 500.00

#### STUDENT TUITION RECOVERY FUND

"You must pay the state-imposed assessment for the Student Tuition Recovery Fund (STRF) if all the following apply to you:

1. You are a student in an educational program, which is a California resident, or are enrolled in a residency program and prepays all or part of your tuition either by cash, guaranteed student loans, or personal loans, and 2. Your total charges are not paid by any third-party payer such as an employer, government program or other payer unless you have a separate agreement to repay the third party.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment if either of the following applies:

- 1. You are not a California resident, or are not enrolled on a residency program, or
- 2. Your total charges are paid by a third party, such as an employer, government program or other payer, and you have no separate agreement to repay the third party."

"The State of California created the Student Recovery Fund (STRF) to relieve or mitigate economic losses suffered by students in educational programs who are California residents, or are enrolled in a residency program attending certain

schools regulated by the Bureau for Private Postsecondary Education and Vocational Education.

You may be eligible for STRF if you are a California resident or are enrolled in a residency program, prepaid tuition, paid STRF assessment, and suffered an economic loss as a result of any of the following;

The school closed before the course of instruction was completed. The school's failure to pay refunds or charges on behalf of a student to a third party for license fees or any other purpose, or to provide equipment or materials for which a charge was collected within 180 days before the closure of the school

The school's failure to pay or reimburse loan proceeds under a federally guaranteed student loan program as required by law or to pay or reimburse proceeds received by the school prior to closure in excess of tuition and other costs."

There was a material failure to comply with the Act of this Division within 30 days before the school closed or, if the material failure began earlier than 30 days prior to closure, the period determined by the Bureau.

An inability after diligent efforts to prosecute, prove, and collect on a judgment against the institution for violation of the Act.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

# STUDENT SERVICES ACCIDENT INSURANCE COVERAGEY

You are covered by Get Faded Barber College and accident insurance coverage. Should you be injured while in training, your medical treatment will be covered up to the limits and with the conditions imposed by these policies. You may be expected to pay for items such as medical prescriptions, with reimbursement possible depending on policy coverage limitations. No Workers Compensation benefits are provided under this training program. Should you be injured while in training, at a job site or at Get Faded Barber College-sponsored activity, you must immediately report the injury/illness to a Get Faded Barber College Representative, failure to report injuries or accidents could result in loss of any potential insurance coverage.

# HOUSING ASSISTANCE

This Institution has no responsibility to find or assist a student in funding housing.

This institution does not operate dormitories or other housing facilities. This institution does not provide assistance nor does it have any responsibility to asset students in finding housing. Housing in the immediate area is available in two story walkup and garden apartments. Monthly rent for one bedroom units is approximately \$900. A month. (wwwapartmentguide.com)

#### PLACEMENT ASSISTANCE

Get Faded Barber College has no job placement at this time nor will it have any type of job placement in the near future

#### STUDENT TOOLS

You will be provided, with all necessary tools, supplies, safety equipment and books required to participate in this program. It is not expected or encouraged that participants bring personal tools or supplies; Get Faded Barber College does not accept responsibility for lost, stolen or damaged personal items.

#### LIBRARY

Get Faded Barber College will not have an onsite library but students have access to reference texts and materials useful in completing the programs of study. The class room will have manuals, catalogs, and tutorial aides that can be used as reference. The materials available to students with any additional skills that will assist them in obtaining a job. Get Faded Barber College instructor has listings of general reference materials available online and at local public libraries, Each student will be given the required course textbooks the first Day of starting class. No outside books or materials are required in order to successfully complete the course. Reference materials are also available through community libraries.

# PROFESSIONS- REQUIREMENT FOR ELIGIBILITY FOR LICENSURE

You have no outstanding fines with the Board of Barbering and Cosmetology You are trained in an approved California School

Have submitted a valid, completed proof of training document (proof of training must be submitted to the board of barbering and cosmetology at P.O. Box Sacramento, California 94244-2260 Attn: Online Transaction)

The Registration Barber License will be granted by the Barbering and Cosmetology Board only after the student has successfully completed and graduated from either of the barber courses described previously and passed the Barber Examination with an overall average score of 75%

# STUDENTS RIGHTS AND RESPONSIBILITIES

The students have the right to ask the school:

- 1. The name of its approval and licensing organizations.
- 2. About its program, and other physical facilities, and its faculty
- 3. What is the cost of attending classes
- 4. What financial assistance is available, including information on all federal, state, local, private, and institutional financial aid program.
- 5. How the school determines whether you are making satisfactory progress and what happens if you are not.
- 6. What special facilities and services are available to the handicapped
- 7. To submit a complaint either through Get Faded Barber College Grievance Procedure or through BPPE Complaint Process

# It's the student's responsibility to:

- 1. Review and consider all the information about the school program before enrolling.
- 2. Pay special attention to the application for employment and training assistance.
- 3. Provide all documentation, corrections, and/or new information requested by the eligibility officer.
- 4. Notify the school of any information that has changed since you applied.
- 5. Read, understand, and keep copies of all forms you asked to sign.
- 6. Understand and comply with the enrollment status, financial charges, financial terms, time allowed to complete, refund policy and

- termination procedures as specified in the enrollment contract you will be asked to sign.
- 7. Student will be in the proper uniform during school hours; closed toe shoes, Neutral color Jeans or Jean shorts, and smock. Students wearing any article of clothing that is deemed inappropriate, offensive or a distraction to the educational environment by a staff member will be required to change. (NO YOGA PANTS / NO SHORT SHORTS)
- 8. No cell phones allowed during school hours (clocked in hours).

#### STUDENT CATALOG

The student Catalog, published once a year, is a comprehensive guide to school policies and services that as a student at Get Faded Barber College you have a right to receive. To help you achieve your vocational goals it is recommended that you carefully read all the policies and procedures in the School Catalog. Get Faded Barber College will update the vocational training catalog annually. The update will include a review of curriculum, update of BPPE requirements and review of course tuition/tools prices. If a major adjustment is needed prior to the annual review an addendum will be printed for inclusion in the school catalog.

#### GET FADED BARBER COLLEGE WEB SITE

Get Faded Barber College has no website at this time.

#### REQUIRED STUDY TIME

In order to complete the required class assignments, students are expected to spend outside time studying. The amount of time will vary according to individual student abilities. Students are responsible for reading all study materials issued by the instructor and completing all homework assignments

#### **GET FADED BARBER COLLEGE**

Updates there catalog yearly and are subject to change

Page **35** of **37** Effective January 1, 2022 to December 31, 20122

#### Students Copy of School Catalog

Get Faded Barber College policies require that students interested in vocational classroom training be provided with a copy of the school catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, Which also must be provided to you before signing an enrollment agreement.

Prospective Students or members of the public may pick up Get Faded Barber College School Catalog at our institute or they may request a copy be mailed to them.

Any student who chooses to enter Get Faded Barber College must sign this receipt of the School Catalog to document compliance with this requirement, Get Faded Barber College must also attest to the provision of a School catalog.

#### Copy for Students File

I HAVE RECIEVED A GET FADED BERBER COLLEGE SCHOOL CATALOG

Print Name		
Student Signature	Date	

Get Faded Barber College 2500 New Stine Road Suite 203 Bakersfield Ca 93309

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