

Plush Systems Inc.  
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# FACT SHEET

2007-2011

Plush Systems Inc. fell under the regulation of the Bureau for Private Post Secondary & Vocational Education due to a change in regulations in May of 1997. Previously we were solely under the Department of Health, Certification & Licensing. In order to fulfill the requirement of the Bureau for Private Post-secondary and Vocational Education (sec. 94816, 1-4) we are providing you with the following fact sheet.

Plush Systems Inc. makes no claim or guarantee related to securing a job in hemodialysis. We provide the education and training that is necessary for technicians to be eligible to sit for the California State Hemodialysis Technician Exam & the new requirement (2010) for taking and passing a national exam, which are requirements in order to work in the field in California as of April 15, 2010. Nurses also use this course as a way to enter the field of hemodialysis and/or as a stepping stone to higher certification (CNN or BONENT).

Date class started	Students enrolled course	Students completed CA-tech.	Students passed State exam	Students passed National exam	Students -withdrew -dropped -other	Students working
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New regulation requiring National Exam in addition to State Exam.  
 National passing average for all students taking BONENT is 70%. Check BONENT web site for updates.  
 National passing average for all students taking the NNCC (NANT test ) is not published.  
 National passing average for all students taking the CDC (CHT Cert.) is 51.4%.(info off web site).

January 2011	5	5	5	4	0	3
June 2011	3	3	3	1	0	1

One student took both the BONENT and the NNCC and passed.  
 One student did not pass the national exam (January class).  
 One student suffered a brain hemorrhage /in ICU unable to sit for the National exam  
 One student returned to the Philippines --not sure when she will return.  
 2011 Passing rate for State Exam is 100%. Passing rate for National Exams is 80%.

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|              |   |   |   |   |        |   |
|--------------|---|---|---|---|--------|---|
| January 2010 | 5 | 5 | 5 | 4 | 1 (RN) | 4 |
| June 2010    | 9 | 8 | 8 | 7 | 2 (RN) | 5 |

Three students were RNs and did not need to sit for the National Exam.  
 One student did not pass the national exam  
 One student went on to other college courses.

2010 Passing rate for State Exam is 90+%. Passing rate for National Exams is 91%

| Date class started | Students enrolled course | Students completed CA-tech. | Students passed | Students -withdrew -dropped | Students working |
|--------------------|--------------------------|-----------------------------|-----------------|-----------------------------|------------------|
|--------------------|--------------------------|-----------------------------|-----------------|-----------------------------|------------------|

|                                                                                                                                                                                                                   |      |                                 | exam |   | -other |   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---------------------------------|------|---|--------|---|
| January                                                                                                                                                                                                           | 2009 | No January class held this year |      |   |        |   |
| June                                                                                                                                                                                                              | 2009 | 7                               | 7    | 7 | 2      | 5 |
| Passing rate for the California Exam 100% for those who sat for the test.<br>One student extended time for clinical competence.<br>Another student went on to higher education rather than directly into working. |      |                                 |      |   |        |   |
| January                                                                                                                                                                                                           | 2008 | 3                               | 3    | 3 | 0      | 2 |
| June                                                                                                                                                                                                              | 2008 | 6                               | 6    | 6 | 0      | 5 |
| Passing rate for the California Exam 100% for those who sat for the test.                                                                                                                                         |      |                                 |      |   |        |   |
| January                                                                                                                                                                                                           | 2007 | 5                               | 5    | 5 | 0      | 5 |
| June                                                                                                                                                                                                              | 2007 | 6                               | 5    | 5 | 1      | 4 |
| Passing rate for the California Exam 100% for those who sat for the test.<br>Passing rate is 90% if you count the one student who switched to a later class.                                                      |      |                                 |      |   |        |   |

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## Salary Information

Even though Plush Systems Inc. makes no claim regarding job placement or salaries, we periodically survey our students and or units to see what the going rates are. The following are the rates for the lowest and the highest salaries we can document for starting hemodialysis technicians.

**Lowest salary quoted for a starting technician** was \$10-9.00/per hour (with benefits)  
 source: Desert Cities Dialysis, Joy Woodburn, Head Nurse

**Highest salary quoted for a starting technician** was \$15.00/per hour (with benefits)  
 source: Kaiser , San Francisco, CA

**Lowest salary quoted for a starting RN** was \$25.00/per hour (with benefits)  
 source: Desert Cities Dialysis, Joy Woodburn, Head Nurse

**Highest salary quoted for a RN with degrees and experience \$35.00+/hr.**(with benefits)  
 source: Head Nurse UCLA (\*this unit has been bought by TRC and salaries may have changed)

PLEASE NOTE: with the advancing nursing shortage, we have begun to see some increases in sign on bonuses, slight raising of salaries, and promotion of some benefits. However, dialysis is reimbursed through the US Government and the prices are fixed for reimbursement to the units. How this will develop is yet to be seen.

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